

Village of Indian Head Park



2016-17 Budget

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John DuRocher

Administrator

Table of Contents

INTRODUCTION

Budget Transmittal Memo..... 2
Organizational Chart..... 4
Budget Process.....5
Fund Structure......6

BUDGET SUMMARY

All Funds Summary..... 9
General Fund..... 10
Special Funds.....14
Water/Sewer Fund.....15

BUDGET DETAIL

Administration..... 16
Police..... 18
Public Works..... 20
Water/Sewer.....22

BUDGET TOTALS HISTORICAL AND PROJECTED

Please refer to the separately attached spreadsheet

March 14, 2016

The Honorable Tom Hinshaw, Mayor
The Board of Trustees
Residents of the Village of Indian Head Park

I am pleased to present the final proposed budget for the Village of Indian Head Park for the fiscal year of May 1, 2016 to April 30, 2017. Aside from the annual audit, the budget is the most important document that the Village produces in any given year. It is more than just a spending plan. It is a statement of our values, what we hold to be important, and a plan to spend tax dollars to make the Village a better place. Every dime of revenue received or earned is public money. Every dime spent must be in the public interest. Every dime spent must be accounted for and a record made available not only to the entire Board of Trustees but to the public as well. This document is a map to making the Village a better place.

A municipal budget is different from private sector budgets in many ways, the most notable is that there are many “buckets” of revenue and expense areas that, although under the control of the Village, are distinct unto themselves. These buckets are called funds and although we will have a master summary of all funds showing the budget in total, each fund will have its own section and an explanation of where the revenues will come from and where the money will be spent.

As Village Administrator, I am charged with preparing the budget in a meaningful and readily understandable way so that interested residents as well as the Village Board and staff can understand it. The budget should present a plan for the:

1. Implementation of Village Board’s goals and objectives.
2. A method to pay for capital assets using pay-as-you-go financing.
3. Encouragement of intergovernmental cooperation.
4. Execution of a balanced budget spending plan where revenues exceed expenses.

One item of particular note in municipal budgets is that once a fiscal year ends, the individual line items for budgeted accounts are zeroed out. There is no “carry-over” from year to year in line items. It is anticipated that revenues will exceed expenditures in total by approximately \$384,742 for the current fiscal year ending April 30, 2016. This amount can be counted as revenue for the new fiscal year or be added to the Village’s cash reserves. This is a policy decision that the Village Board must make. It is my recommendation that any excess revenue be added to the cash reserves for the time being.

Please do not confuse this document with the Appropriation Ordinance that will be adopted in May of this year. An appropriation is a cap on all potential spending of the Village and is broad based by design. The budget is an internal document for the Village. It offers far greater control over specific spending and is more realistic in nature.

Significant Changes from the Last Fiscal Year

There have been some major changes since the last budget was adopted. First, the Village implemented a large water/sewer rate increase in January of 2016. The purpose of this increase was to address significant capital needs in the water and sewer departments. The total increase is expected to generate approximately \$350,000 annually. The Village also started receiving property tax revenues from the 2014 Road Improvement Bond Issue. This is expected to generate for the new fiscal year \$213,000 with will meet the bond payment requirement for 2014 Road Bonds.

The Board of Trustees cut all elected official (and that of the Treasurer) compensation to zero. This reduces the budget by over \$20,000 annually from prior fiscal years. These positions are voluntary and will no longer receive compensation. This is a partial offset of the costs associated with the hiring of a full time Village Administrator. Other major changes were the change in legal counsel (savings of \$50,000 annually), engineer, auditor (\$10,000 annually), financial administration, and in the Police Department. By managing overtime in all departments more effectively, the Village is projected to save over \$70,000 annually over prior fiscal years.

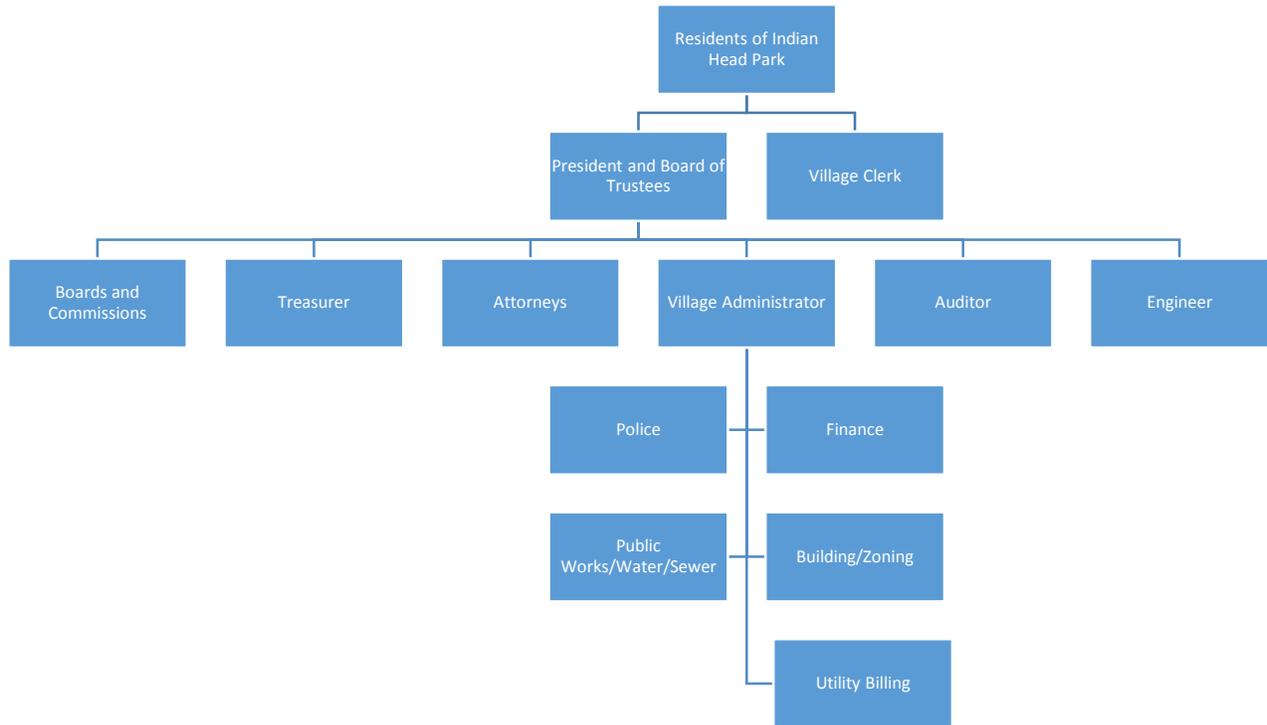
The entire Village Board and Staff are committed to spending the tax dollars of the Village as efficiently and cost effectively as possible. We are also committed to transparency and openness in how we spend the public's money. To this end, the Village is committed to bidding out projects and to look extensively at joint purchasing opportunities with other government entities.

As part of the Village's efforts for transparency and public inclusion, the Village Board created a Finance Committee that assisted in the creation of the budget. I would like to thank the Finance Committee for their assistance in the preparation of this Budget. They are: Trustee Chris Metz, Chair; Trustee Brenda O'Laughlin; Maureen Garcia, Treasurer; Residents Charles Eck, Shirley Yang, John Corcoran, and Erica Stewart, Director Finance/Administration. Their assistance was invaluable not only as to their financial acumen but in expressing the needs of the Village as well. Also, in order to promote greater transparency, the Village is completely overhauling its website. This will be on line in July of this year. In addition to the Village communicating with its residents more effectively, residents will be able to register complaints, request public services, such as pot-hole repair, report water main breaks and track staff's responses to those request.

Respectfully submitted,

John J. DuRocher
Village Administrator

ORGANIZATIONAL CHART



The Budget Process

The Budget is the vehicle for implementing the financial and operational plans of the Village. The Budget is created through a collaborative process that involves Village staff, elected officials, and the public. The Budget is a reflection of the goals and policies that the Village wants to accomplish. Once established, the Budget serves as the guide to facilitate decisions made throughout the fiscal year regarding implementation of the financial and operational plans.

In December, the Village Administrator and Director of Finance estimate the funds needed for the next fiscal year. This estimate is determined by comparing the projected fund balances to the budget requests and the anticipated revenues from sales and property taxes which are the major sources of Village revenue. It is necessary to estimate the funding needed for the next fiscal year in December because that is the month in which the property tax levy is established.

The property tax levy takes place in December pursuant to state law and it represents the amount of money the Village seeks to receive from the property taxes on real estate within the Village. State law requires that the Village publish a notice in the newspaper, at Village Hall, and on the Village website that there will be a Truth and Taxation Hearing where the public is afforded an opportunity to comment on the proposed levy should the tax levy go beyond a certain limit. This year's tax levy was below the threshold so no public notice was required.

The next step in the budget process occurs in January and February when Village staff review and refine the budget requests with the latest information about expected revenues in the next fiscal year. From those meetings a tentative Budget is prepared by the Village Administrator for presentation to the Finance Committee for discussion and ultimately the Village Board.

Following discussion with the Village Board the tentative Budget is further refined and a recommended budget is prepared for possible adoption at the Village Board meeting in April. A final budget must be approved by May 1st.

Opportunities for FY 2016-2017

Continued careful management of the Village's finances is needed to keep revenues equal to or greater than expenses, especially in the areas of staffing and operational expenses. To improve the fiscal condition of the Village the following opportunities will be pursued:

- Continue to control overtime expenses in all departments;

- Expand competitive bidding for goods and services;

- Expand the use of shared services with other governmental bodies;

- Continue participation in cooperative road salt purchasing opportunities;

- Continue preventative maintenance program for roads to minimize unanticipated repairs;

Expand efforts to retain retail businesses and attract new ones;

Fund Structure-All Funds

In accordance with the practices of Government Finance Officers Association (“GFOA”) the Village of Indian Head Park accounts for all funds based on generally accepted accounting principles. The funds are divided into three categories: governmental, special funds, and enterprise funds. Within the governmental category there are the general spending areas of the Village. The Special Funds include the Motor Fuel Tax Fund, Debt Service, the E-9-1-1 Fund, the Special Parks Fund, and the Capital Improvement Fund. The modified accrual basis of accounting is applied to the General and Special Funds which means revenues are recognized when they are “measurable and available” and expenses are recorded when the liability is incurred. The Water and Sewer Fund is an enterprise fund which operates as a mini-business under the control of the Village. A full accrual basis of accounting is applied to the Village’s Water and Sewer Fund which means that the revenues are recorded when earned and expenses are recorded at the time liabilities are incurred.

Personnel and Benefits

The Village of Indian Head Park relies upon a lean and efficient professional staff to accomplish the mission, vision and strategic goals of the operation. The Village relies heavily on the use of part-time employees, especially in the police department. As a result of having a lean staff, training is absolutely necessary for all individuals. For this reason, training has been increased in the budget from prior years.

The Village has taken aggressive steps to provide for long-term cost reductions mostly in the area of reducing employee overtime.

The net effect of the Village’s personnel cost containment strategy has significantly reduced the pressure on overall operating costs by over \$70,000 from prior fiscal years.

Current Village Funds

The following shows the Village’s cash position at the start of the current fiscal year and the expected ending balances.

In total the uncommitted cash reserves of the Village will be approximately \$1,290,000 or about 27% or about 3.2 months of total operating expenses.

Projected fund balances on May 1, 2016, the start of the fiscal year, are contained in Table 2. The Projected Beginning Fund Balance represents an estimate of equity in the fund. The Projected Beginning Fund Balance for each line item in Table 2 is determined by subtracting fund liabilities (expenses and accrued accounts payable) from fund assets (revenues including cash and accrued accounts receivable).

Table 2 - Projected Fund Balances

Fund Type	Projected Beginning Fund Balance 5/1/16	Revenues & Other Sources	Expenditures & Other Uses	Excess (Deficiency)	Projected Ending Fund Balance
General	\$591,914	\$2,611,900	\$2,439,605	\$172,295	\$764,207
Water/Sewer	\$286,247	\$1,620,103	\$1,511,798	\$108,305	\$394,552
Special Funds	\$793,080	\$ 631,214	\$908,742	-\$277,528	\$515,552
Total	\$1,671,241	\$4,863,217	\$4,860,146	\$3,072	\$1,674,313

Within the various budget funds, the greatest changes from FY 2015-16 to FY 2016-17 are in the Special Funds due to the finalization of the Village’s road improvement program.

The Projected Ending Balance above in Table 2 is determined by adding anticipated revenues to the Projected Beginning Fund Balance and then subtracting anticipated expenses. The budget is balanced so that revenues and expenses in the General Fund and the Capital Project Funds are the same resulting in identical beginning and ending fund balances.

The following narrative explains where our money comes from and where it goes.

Revenues

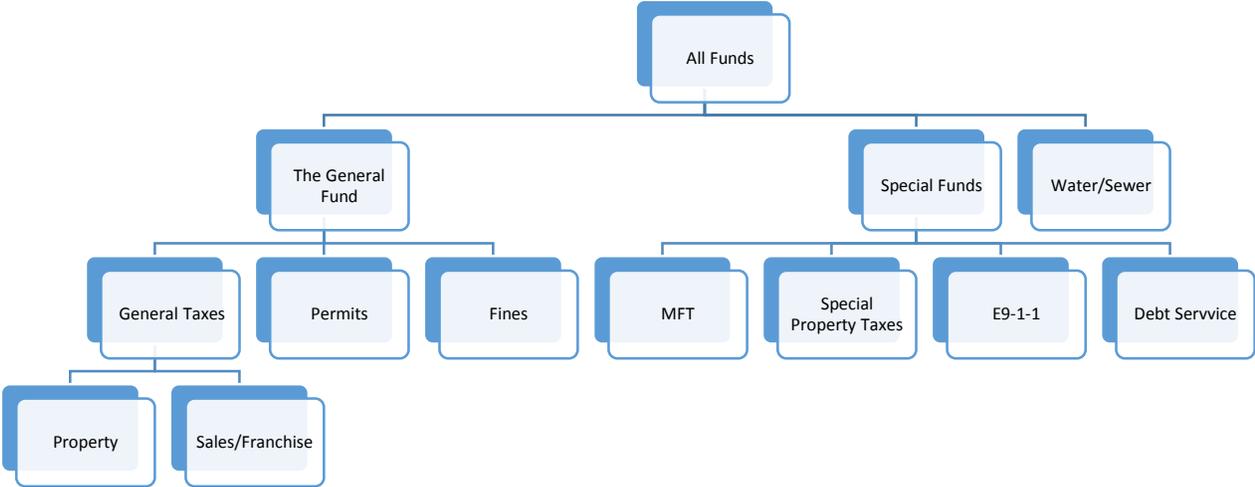
The Village of Indian head Park is non-home rule community with an extremely limited tax base and even more limited ways to earn revenue. Located in Cook County, the Village is also limited to how much it can raise property taxes on an annual basis without referendum. Although this is good news for the local taxpayer, it limits the availability of revenues that are available to our home rule community counterparts. Simply put, hard spending decisions must be made and the programs we offer can be limited. Home rule communities have sweeping powers in their ability to govern and raise revenue. Non-home rule communities can only do what they are specifically authorized to do so by the state.

The total amount of the Budget for FY 2016-17 is \$4,860,146, an 7 % increase from the prior FY. The increase results from the increase in water/sewer revenues and increased general fund revenue/ and an increase in the number of building permits expected to be issued.

Long term the expected revenues are expected to rise within normal inflationary limits. Of major concern is the State of Illinois’ future unfunded mandates on municipalities. To this end the Village will budget on a conservative basis and will only issue debt when it is in the interests of the Village on a long term basis. The preferable method of paying for public improvements is to use cash on hand.

The Village primarily has three revenue funds; the General Fund, Special Purpose Funds, and the Water/Sewer Fund.

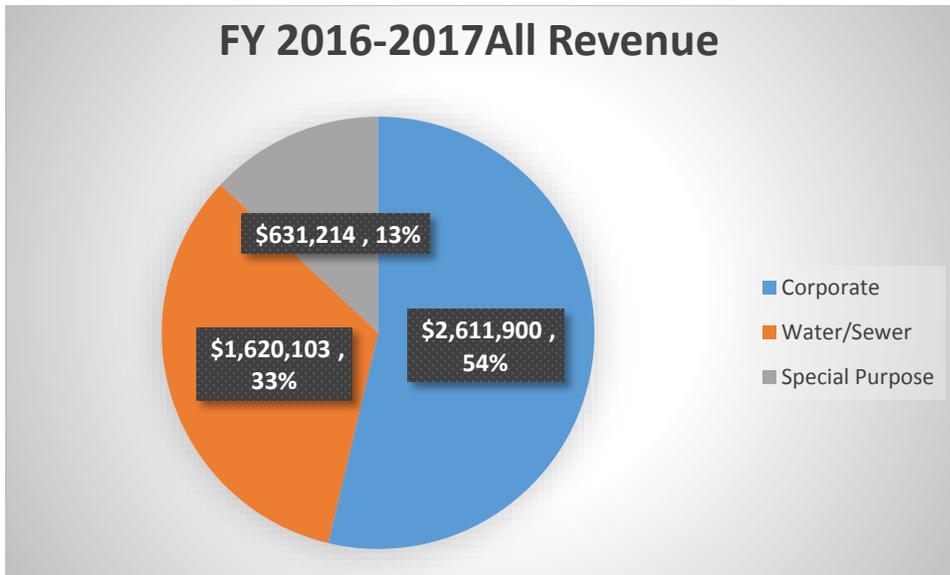
Fund Structure



ALL FUNDS SUMMARY

Village Wide Revenues

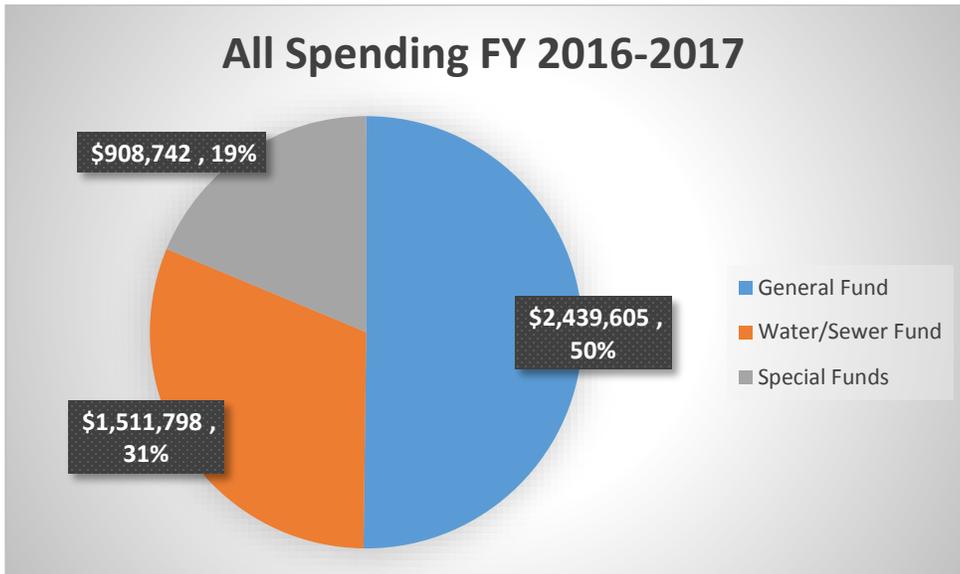
	2013-2014	2014-2015	2015-2016	Projected	2016-2017	FY 2015-2016	FY 2015-2016
						Projected	Projected
TOTAL CORPORATE FUND	\$2,522,534	\$2,512,479	\$2,589,139	\$2,723,888	\$2,611,900	\$-111,988	-4.11%
TOTAL WATER & SEWER FUND	\$1,171,789	\$1,057,940	\$1,126,160	\$1,302,000	\$1,620,103	\$318,103	24.43%
TOTAL SPECIAL FUNDS	\$351,498	\$6,429,645	\$ 654,227	\$ 576,691	\$ 631,214	\$ 54,623	9.47%



Village Wide Expenses

The cost of the Village's programs, services and equipment are paid for from revenues. The various revenue sources and the percentage share from each source is shown below.

	2013-2014	2014-2015	2015-2016	2015-2016	Proposed	Change in \$ from	Change in % from
				Projected	2016-2017	FY 2015-2016	FY 2015-2016
						Projected	Projected
General Fund	\$2,323,798	\$2,519,984	\$2,590,779	\$2,374,758	\$2,439,605	\$64,847	2.73%
Water/Sewer Fund	\$1,224,062	\$1,488,148	\$1,175,524	\$1,049,100	\$1,511,798	\$462,698	44.1%
Special Funds	\$355,654	\$5,677,106	\$793,879	\$793,879	\$908,742	\$114,863	14.47%



The General Fund

This is where all non-designated funding goes. General property taxes, franchise revenues, utility taxes, fines, and charges for general services go into this account.

About 37% of the Village’s general fund or \$963,000 in the proposed budget comes from this revenue source. The prior year had 33% funding from property taxes. Historically property taxes represent about 35% of the General Fund budget. It is expected that this percentage will remain stable for upcoming years. One major reason for the increase in the percentage from 33% to 35% is that funding for the Lyons Township Hire Back program has been eliminated. (This is also offset by a lessening of corresponding expenditures.)

As the Village is essentially “built out” except for the area at the southwest corner of Wolf and Joliet Roads and the area known as the “Supersite” (the southeast section of the Village at Wolf and 70th Place zoned as commercial), it is expected that this area will be the focus of redevelopment efforts during the next several years. Until that time, revenues for all the other areas are expected to remain essentially flat (with any increase in revenue due to normal

inflation) for the next several years to come.

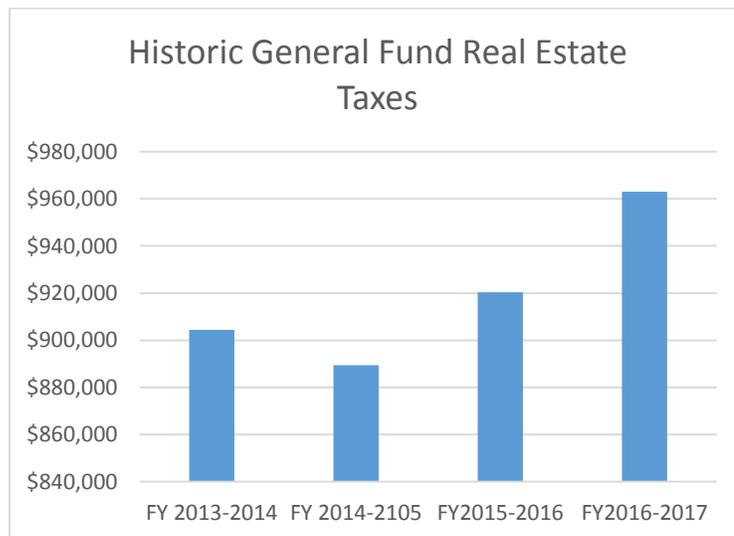
Other areas of general fund revenue include one-time impact fees from Timbers Trail Subdivision which are expected to be \$47,000.

Fiscally conservative assumptions are incorporated into the revenue projections to comply with the Board’s philosophy of not spending money the Village does not have and to minimize the possibility of a shortfall.

Revenue Assumptions

General Fund: Real Estate Tax

The Village of Indian Head Park anticipates receiving real estate tax revenue of \$963,000 in FY 2016-17. The revenue that the Village receives from real estate taxes represents about 37% of the revenue needed to operate the Village.



The amount of real estate tax revenue for the Village’s portion of a resident’s tax bill is a function of the total value of property in the Village (equalized assessed value or “EAV”) and the tax rate. The tax rate is determined by the tax levy, which is the amount of money the Village estimates that it will need to raise from real estate taxes, multiplied by the EAV.

The amount of revenue that can be raised from the real estate tax levy each year is limited by state law. Any percentage increase over the previous year's levy amount must be equal to or less than either the Consumer Price Index ("CPI") or 105% of the previous year's levy, whichever amount is less. The CPI for 2015 is 0.8%.

The EAV changes annually due to variations in fair market value of real estate and changes to existing property. The nature and kind of changes in the Village, such as renovations and new construction are tracked using the building permit process. Building permit information from the Village is provided to the Lyons Township Assessor who assigns values to property. The 2015 EAV for Indian Head Park is \$127,579,966.

Relative to other sources of revenue, real estate taxes are considered to be reliable, stable and less subject to variation because rate adjustments are made by the Township Assessor when changes to assessed value occur (up or down) to insure that the amounts levied by taxing bodies are collected. Annual changes in EAV, tax rate and real estate sales tax are shown below

General Fund: Sales/Other Taxes

The Village of Indian Head Park anticipates receiving sales tax revenue of \$314,000 in FY 2016-17. The revenue that the Village receives from sales taxes represents 12% of the revenue in the General Fund. Gaming and other taxes are expected to bring in \$100,000 or 3.8%.

General Fund: State Income Tax

The State of Illinois distributes income tax collected from residents and distributes a portion of those amounts to municipalities on a per capita basis. The Village's portion of the state collected income tax is known as the Local Government Distributive Fund ("LGDF").

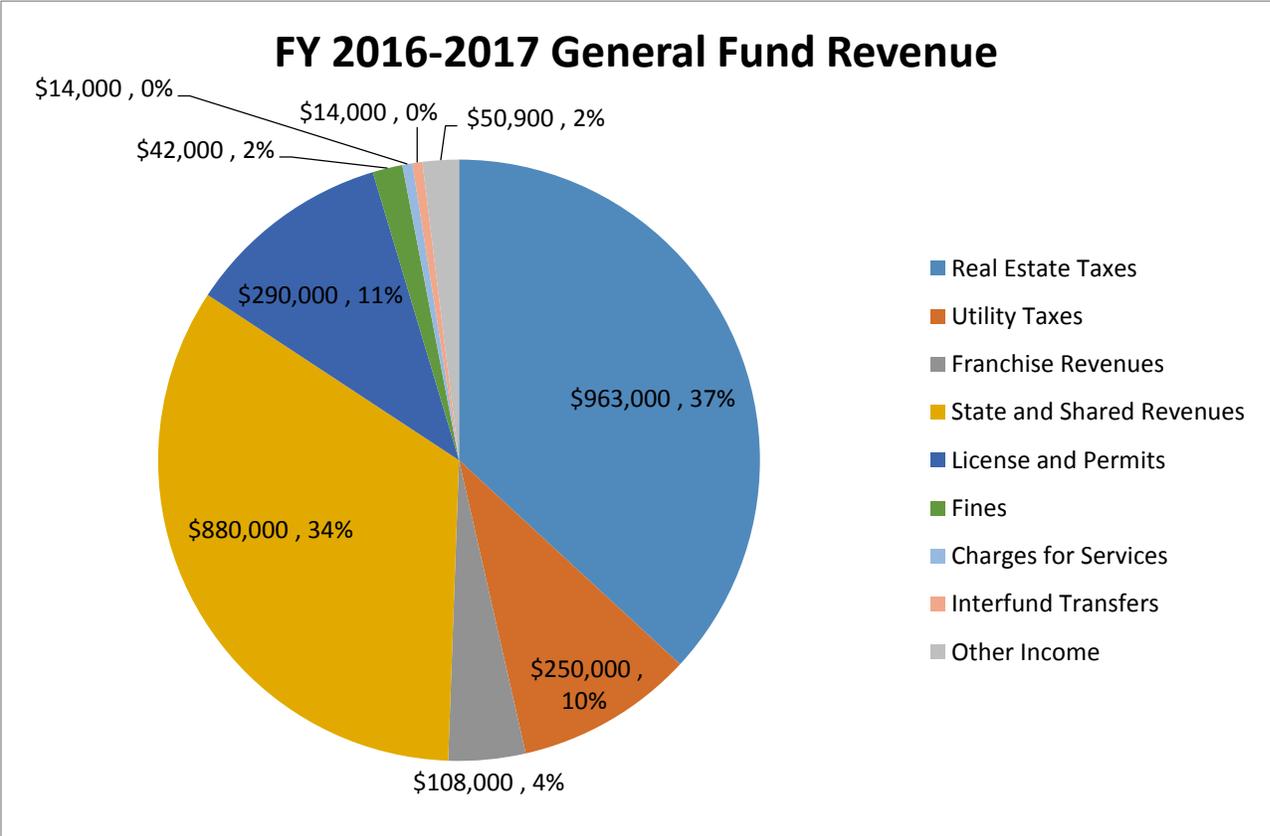
The Village of Indian Head Park anticipates receiving LGDF revenue of \$466,000 in FY 2016-17 which represents 18% of the revenue needed to operate the Village.

The Governor of Illinois recently proposed various strategies for increasing state revenues by reducing or eliminating payments to local governments, including municipalities. One of the funds specifically targeted is a reduction in LGDF. In the event that LGDF revenues from the state are reduced, certain expenses will be delayed or eliminated altogether in response to a loss of revenue in order to keep the budget in balance.

General Fund: Licenses, Fees and Permits

This category of revenue accounts for \$290,000 or 11% of the FY 2016-17 budget. Building permits represent the largest source of revenue in this category.

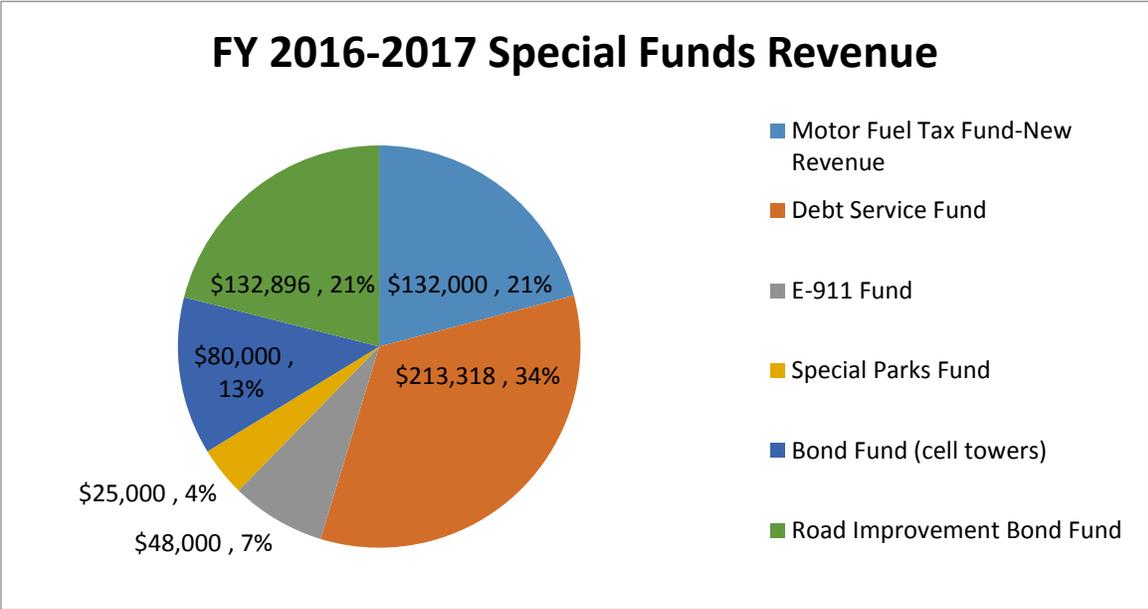
The chart and table below represent a summary of the expected general fund revenue. Although the overall economy is improving, a conservative estimate of revenues is being utilized.



	Projected	Budgeted
	2015-2016	2016-2017
Real Estate Taxes	\$ 920,298	\$ 963,000
Utility Taxes	\$ 247,627	\$ 250,000
Franchise Revenues	\$ 107,296	\$ 108,000
State and Shared Revenues	\$ 880,000	\$ 880,000
License and Permits	\$ 330,667	\$ 290,000
Fines	\$ 44,000	\$ 42,000
Charges for Services	\$ 116,000	\$ 14,000 * Hire Back Elimination
Inter-fund Transfers	\$ 14,000	\$ 14,000
Other Income	\$ 64,000	\$ 50,900
Total	\$ 2,723,888	\$ 2,611,900

Special Funds

These are revenue streams not included in the General Fund and have special purpose. Motor Fuel Taxes, remaining funds from the Village’s 2014 bond issue, and the E-911 fund are components of this. Additionally, the Village levies special taxes for the necessary payments for the 2014 bond issue and the Village’s participation in the regional SEASPAR recreation program.



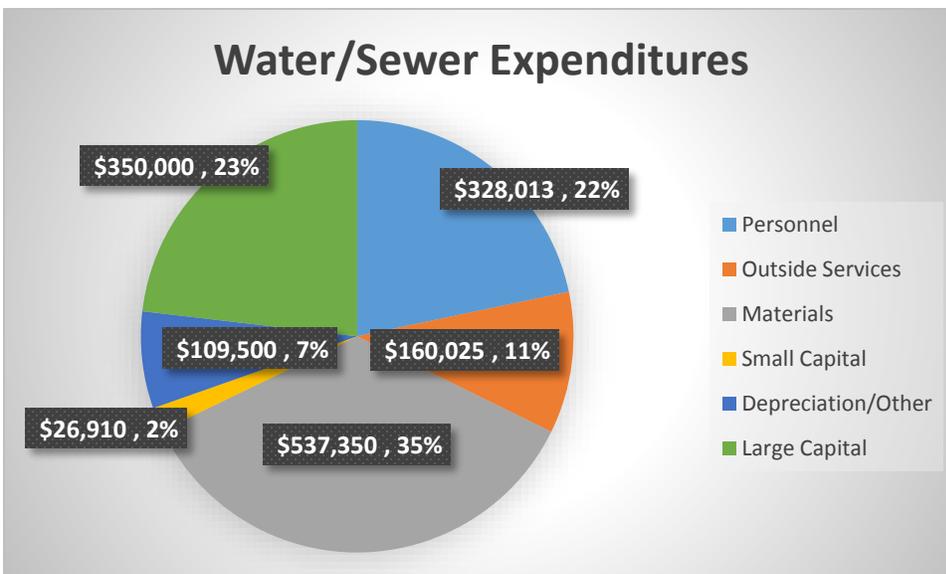
	FY 2016-2017
Motor Fuel Tax Fund-New Revenue	\$98,653
Motor Fuel Tax Carry Over	\$33,347
Debt Service Fund	\$213,318
E-911 Fund	\$48,000
Special Parks Fund	\$25,000
Bond Fund (cell towers)	\$80,000
Capital Improvement Fund	\$0
Road Improvement Bond Fund	\$132,896
Total Special Funds	\$631,214

Water/Sewer Fund

The Water and Sewer Fund is a business component within the structure of the Village. As such, it is often called an enterprise fund. Revenues earned within each of these three categories typically remain in those categories and are not intermingled with each other. However, it is appropriate to charge funds for services rendered in another fund. For instance, a portion of the salary of the Village Administrator can be spread across the General Fund and the Water/Sewer Fund as his time is spent in both areas.

Funds from this are derived from charges for services for the operation of the water and sewer department. The Village is in the process of undertaking a large scale water meter replacement program. It is believed that having more accurate water meters will increase revenues by 15%. This combined with aggressive water leak detection and repair program will decrease expenses associated with unbilled water. The Village also implemented a water rate increase in January of this year. The rate increase combined with expected recovery will yield a balanced budget and will allow for required capital repairs and maintenance.

		FY2016-2017
Operating Revenues	\$	1,620,103



All in all the General Fund of the Village has three major spending areas: Administration, Public Works, and Police. The following section pertains to those three areas. The other areas can be found in the Budget detail that is at the end of this document.

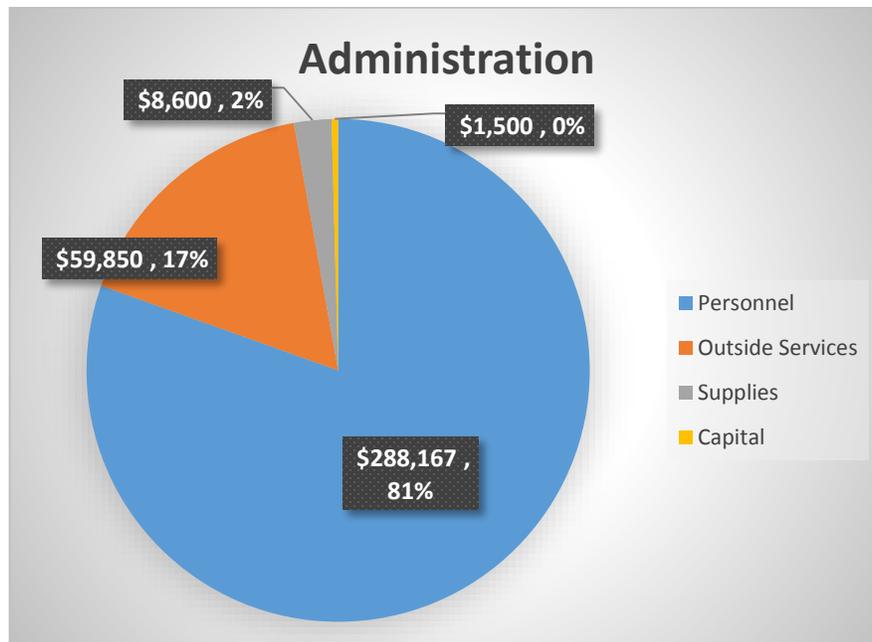
Administration	
Personnel	\$ 288,167
Outside Services	\$ 59,850
Supplies	\$ 8,600
Capital	\$ 1,500

The General Government functions include the administration of the Village affairs conducted by the Village Administrator, who provides leadership, management, and oversight of all Village departments. The Village Administrator executes policy set by the Village Board and oversees the day to day operations.

The Finance Director provides the Village with financial and analytical support as well as accounting for all financial transactions.

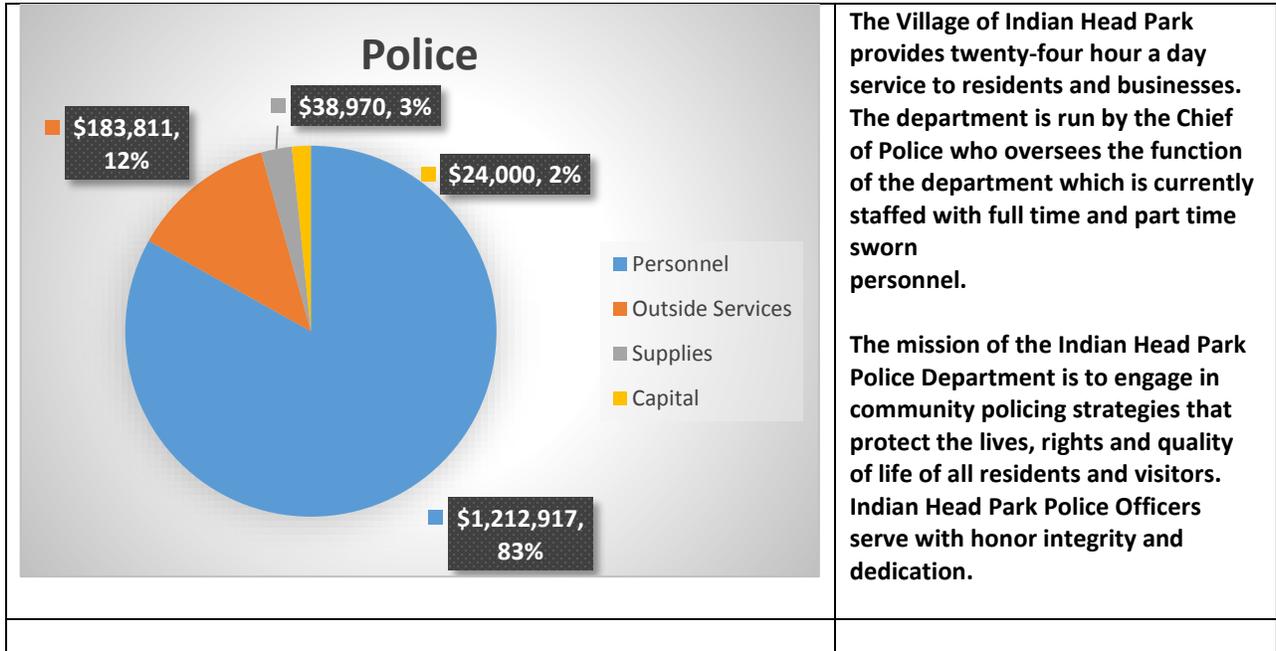
The Building Department provides a variety of services pertaining to the processing of building permits and serves as the secretary to the Planning and Zoning Commission.

Personnel Summary	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Budget
Full Time				
Village Administrator	.25	.25	1	1
Finance Director	1	1	1	1
Director of Building Permits	1	1	1	1
Part Time				
Administrative Assistant	1	1	1	1
Total	3.25	3.25	4	4



	2013- 2014	2014-2015	2015-2016	2015-2016 Projected	Proposed 2016-2017	Change in \$ from FY 2015- 2016 Projected	Change in % from FY 2015-2016 Projected
Administration							
Regular Salaries	\$147,699	\$160,837	\$230,408	\$205,140	\$204,435	-\$705	0%
Overtime	\$515	\$500	\$2,000	\$1,900	\$750	-\$1,150	-61%
Pay raise pool					\$3,000	\$3,000	
Social Sec./Medicare					\$15,639	\$15,639	
Pension Related					\$40,195	\$40,195	
Benefits					\$24,148	\$24,148	
Smoke Signals Salaries	\$1,600	\$800	\$0		\$0	\$0	
Total Salaries	\$149,814	\$162,137	\$232,408	\$207,040	\$288,167	\$81,127	39%
Budget Preparation							
Budget Preparation	\$1,200	\$1,250	\$0				
Codification	\$0	\$12,300	\$6,000	\$6,000	\$10,500	\$4,500	75%
Website Redesign	\$0	\$0	\$8,000	\$8,489	\$8,700	\$211	2%
Equipment Maintenance	\$515	\$2,500	\$2,500	\$700	\$2,300	\$1,600	229%
Meetings/Conferences/Training	\$0	\$0	\$0		\$5,000	\$5,000	
Membership Fees	\$155	\$175	\$175	\$174	\$3,000	\$2,826	1624%
Miscellaneous Expenses	\$517	\$500	\$500	\$500	\$500	\$0	0%
Postage	\$2,408	\$2,500	\$1,500	\$1,200	\$1,200	\$0	0%
Professional Services/Consultant	\$1,281	\$1,000	\$3,200	\$21,000	\$1,500	-\$19,500	-93%
Professional Services/Data Processing	\$11,667	\$12,500	\$12,500	\$12,500	\$13,000	\$500	4%
Insurance Allocation					\$5,150	\$5,150	
Professional Services/I.T... Consulting	\$0	\$0	\$4,000	\$4,000	\$8,000	\$4,000	
Publications - Legal Notices	\$699	\$1,000	\$1,000	\$1,000	\$1,000	\$0	0%
Total Services	\$18,442	\$33,725	\$39,375	\$55,563	\$59,850	\$4,287	8%
Administration Expense							
Administration Expense	\$9	\$150	\$0				
Office Supplies	\$5,111	\$4,500	\$3,000	\$3,000	\$4,500	\$1,500	
Periodicals	\$0	\$50	\$50	\$38	\$300	\$262	689%
Vehicle Licenses/Decals	\$3,838	\$3,000	\$4,750	\$4,750	\$3,800	-\$950	-20%
Total Supplies	\$8,958	\$7,700	\$7,800	\$7,788	\$8,600	\$812	10%
Capital							
Computer Software	\$867	\$0	\$1,750	\$1,700	\$500	-\$1,200	-71%
Office Equipment	\$2,015	\$6,050	\$9,350	\$9,000	\$1,000	-\$8,000	-89%
Total Capital	\$2,882	\$6,050	\$11,100	\$10,700	\$1,500	-\$9,200	-86%
Total Administration	\$180,096	\$209,612	\$290,683	\$281,091	\$358,117	\$77,026	27%

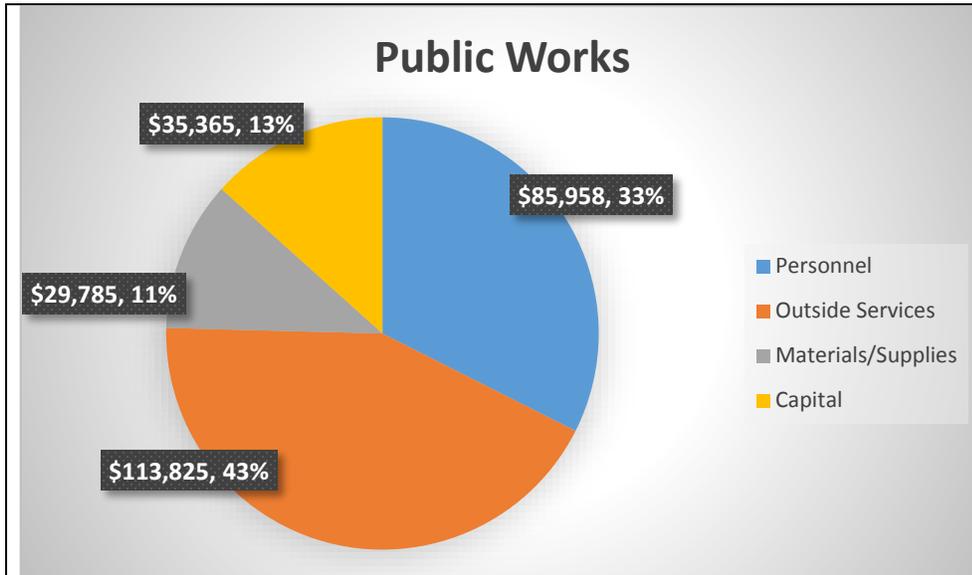
Police Department



Personnel Summary	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Budget
Full Time				
Chief of Police	.25	.25	0	.5
Sgts	3	3	3	1
Patrol	6	6	6	7
Clerical	1	1	1	1
Part time				
Patrol (up to)	15	15	15	15
Administrative Assistant	.25	.25	.25	.25
Total	27.5	27.5	25.5	24.75

Police Department					2015-2016	Proposed	Change in \$	Change in
	2013-2014	2014-2015	2015-2016	Projected	2016-2017	FY 2015-2016	% from FY 2015-2016	
Regular Salaries	\$799,125	\$835,427	\$913,897	\$888,000	\$841,367	-\$46,633	-5%	
Overtime	\$103,543	\$110,000	\$100,000	\$77,000	\$76,900	-\$100	0%	
Pay Raise Pool					\$2,000	\$2,000		
Social Security/Medicare					\$70,400	\$70,400		
Pension					\$90,847	\$90,847		
Medical					\$131,403	\$131,403		
Lyons Township Hire back	\$63,356	\$59,280	\$59,280	\$59,280	\$0	-\$59,280	-100%	
	\$966,024	\$1,004,707	\$1,073,177	\$1,024,280	\$1,212,917	\$188,637	18%	
Central Dispatch Assessment	\$62,793	\$69,799	\$77,452	\$77,452	\$79,776	\$2,324	3%	
Vehicle and Equipment Maintenance	\$23,954	\$30,000	\$20,000	\$20,000	\$17,600	-\$2,400	-12%	
Meetings/Conferences/Training	\$10,696	\$7,500	\$6,000	\$6,000	\$25,000	\$19,000	317%	
Membership Fees	\$1,010	\$1,000	\$2,200	\$4,400	\$2,200	-\$2,200	-50%	
Lexipol Policy/Procedure Manual	\$2,450	\$2,400	\$2,450	\$2,450	\$2,450	\$0	0%	
Miscellaneous Expenses	\$1,028	\$500	\$500	\$1,800	\$500	-\$1,300	-72%	
Computer Software- CAPERS	\$0	\$14,880	\$12,000	\$12,000	\$12,000	\$0	0%	
Postage	\$258	\$500	\$500	\$300	\$500	\$200	67%	
IT Consultant					\$8,000	\$8,000		
Liability Insurance Allocation					\$25,750	\$25,750		
Animal Control	\$0	\$250	\$250	\$175	\$250	\$75	43%	
Communications	\$8,242	\$7,500	\$9,500	\$9,500	\$9,785	\$285	3%	
	\$110,431	\$134,329	\$130,852	\$134,077	\$183,811	\$49,734	37%	
Uniforms	\$10,828	\$13,000	\$12,000	\$12,000	\$13,000	\$1,000	8%	
Gas/Oil	\$28,345	\$31,000	\$24,000	\$18,000	\$19,720	\$1,720	10%	
Equipment Maintenance	\$56	\$750	\$750	\$500	\$750	\$250	50%	
Office Supplies	\$2,257	\$2,500	\$2,500	\$3,200	\$2,500	-\$700	-22%	
Safety Equipment	\$1,027	\$3,000	\$3,000	\$2,200	\$3,000	\$800	36%	
	\$42,513	\$50,250	\$42,250	\$35,900	\$38,970	\$3,070	9%	
Office/ Computer Equipment	\$5,254	\$5,250	\$15,000	\$15,000	\$4,000	-\$11,000	-73%	
Vehicles/Other Equipment	\$0	\$34,000	\$20,000	\$20,000	\$20,000	\$0	0%	
	\$5,254	\$39,250	\$35,000	\$35,000	\$24,000	-\$11,000	-31%	
	\$1,124,222	\$1,228,536	\$1,281,279	\$1,229,257	\$1,459,698	\$230,441	19%	

Public Works

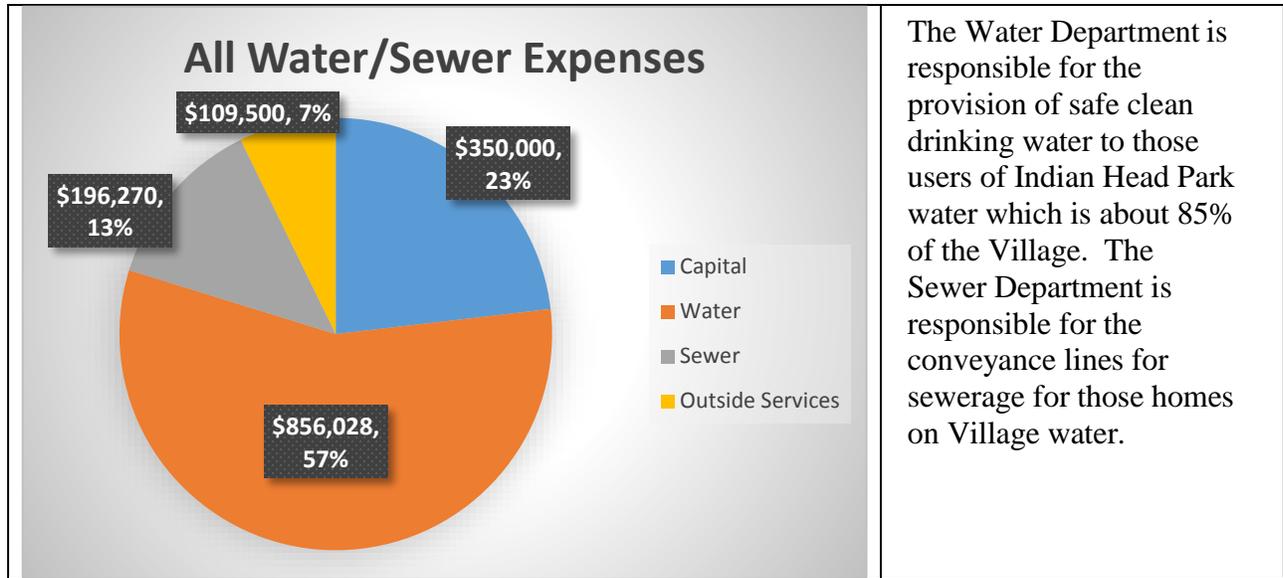


The Public Works Department is responsible for the maintenance and upkeep of Village streets, as well as seasonal activities such as snowplowing, salting and right-of-way maintenance.

There are a total of four persons employed in what is referred to as “Public Works” although for payroll purposes, they are also paid by the water and sewer departments.

Personnel Summary	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Budget
Full Time				
Superintendent	1	1	1	1
Assistant Superintendent	1	1	1	0
Laborers	2	2	2	3
Total	4	4	4	4

			2015-2016	2015-2016	Proposed	Change in \$ from	Change in % from
	2013-2014	2014-2015	2015-2016	Projected	2016-2017	FY 2015-2016	FY 2015-2016
Regular Salaries							
Overtime	\$38,469	\$19,000	\$35,000	\$32,000	\$5,375	-\$26,625	-83%
Pay raise pool					\$1,000	\$1,000	
Social Security/Medicare					\$4,431	\$4,431	
Pension					\$7,066	\$7,066	
Medical/Other Benefits					\$15,540	\$15,540	
Total Personnel	\$86,898	\$66,854	\$86,904	\$72,000	\$85,958	\$13,958	19%
Drainage Maintenance	\$701	\$3,000	\$5,000	\$5,000	\$5,000	\$0	0%
Street Light Maintenance	\$3,046	\$6,000	\$4,000	\$2,500	\$5,000	\$2,500	100%
Rentals/Equipment	\$1,858	\$3,000	\$2,000	\$2,000	\$3,000	\$1,000	50%
Vehicles/Equipment Maintenance	\$23,839	\$14,000	\$15,000	\$16,000	\$15,000	-\$1,000	-6%
Meeting/Conferences/Workshop(s)	\$560	\$1,500	\$500	\$0	\$1,000	\$1,000	
Membership Fees	\$564	\$550	\$700	\$500	\$550	\$50	10%
Miscellaneous Expenses	\$0	\$250	\$250		\$250	\$250	
Postage	\$98	\$250	\$250	\$417	\$200	-\$217	-52%
Engineering – General	\$78,685	\$18,000	\$18,000	\$17,000	\$18,000	\$1,000	6%
Engineering - Developer/Prop. Owner	\$0	\$0	\$1,500	\$500	\$1,500	\$1,000	200%
Landscape Removal	\$1,602	\$2,000	\$1,650	\$1,000	\$2,500	\$1,500	150%
Tree Consultant	\$0	\$250	\$0		\$3,000	\$3,000	
Streets & Parkways Maintenance	\$1,459	\$4,000	\$2,000	\$2,000	\$4,000	\$2,000	100%
Storm Sewers Maintenance	\$0	\$10,000	\$10,000	\$10,000	\$20,000	\$10,000	100%
Communications	\$4,034	\$3,400	\$3,400	\$3,500	\$3,500	\$0	0%
Liability Insurance Allocation					\$7,725	\$7,725	
Tree Maintenance	\$8,921	\$10,000	\$15,000		\$15,000	\$9,000	150%
Utility Expense	\$8,026	\$7,500	\$7,500		\$8,600	\$3,600	72%
Uniforms	\$735	\$1,000	\$1,000	\$800	\$1,000	\$200	25%
Gas/oil	\$11,644	\$9,500	\$9,500	\$6,000	\$9,785	\$3,785	63%
Drainage	\$781	\$2,000	\$3,500	\$4,475	\$3,500	-\$975	-22%
Storm Sewer	\$0	\$1,000	\$1,000	\$1,500	\$1,000	-\$500	-33%
Streets	\$2,144	\$4,000	\$4,000	\$3,000	\$4,000	\$1,000	33%
Vehicle/Equipment	\$3,280	\$5,500	\$4,500	\$2,000	\$5,500	\$3,500	175%
Office Supplies	\$1,370	\$1,750	\$1,750	\$1,000	\$1,750	\$750	75%
Safety Equipment	\$1,222	\$1,750	\$1,750	\$1,000	\$1,750	\$750	75%
Tools and hardware	\$1,140	\$1,000	\$1,000	\$1,000	\$1,000	\$0	0%
Tree Program	\$2,598	\$500	\$2,100	\$2,000	\$500	-\$1,500	-75%
Storm Sewer	\$0	\$0	\$17,500		\$20,000	\$15,000	300%
Office Equipment	\$0	\$0	\$0		\$1,000	\$1,000	
Vehicle/other	\$2,074	\$26,202	\$35,965	\$35,000	\$35,365	\$365	1%
TOTAL PUBLIC WORKS	\$247,279	\$204,756	\$239,719	\$190,192	\$264,933	\$63,741	32%



	2013-2014	2014-2015	2015-2016	2015-2016 Projected	Proposed 2016-2017	Change in \$ from FY 2015-2016 Projected	Change in % from FY 2015-2016 Projected
Water Department							
Regular Salaries	\$95,873	\$104,973	\$102,046	\$90,000	\$138,452.90	\$48,453	54%
Overtime	\$9,442	\$11,000	\$15,000	\$23,000	\$10,750	-\$12,250	-53%
Pay Raise Pool					\$0	\$0	
Social Security/Medicare					\$10,5916	\$10,592	
Pension					\$16,495	\$16,495	
Medical/Other Benefits					\$32,884	\$32,884	
Temporary Salaries	\$0	\$0	\$0		\$0		
Total Salaries	\$105,315	\$115,973	\$117,046	\$113,000	\$209,173	\$96,173	85%
Rentals - Equipment	\$114	\$500	\$500	\$500	\$750	\$250	50%
Vehicle/Equipment Maintenance	\$3,002	\$3,000	\$2,000	\$2,500	\$4,000	\$1,500	60%
Meetings/Conferences/Training	\$145	\$1,500	\$1,650	\$1,000	\$500	-\$500	-50%
Membership Fees	\$320	\$450	\$450	\$400	\$450	\$50	13%
Miscellaneous Expenses	\$66	\$200	\$200	\$200	\$200	\$0	0%
Postage	\$1,548	\$1,750	\$1,750	\$1,750	\$1,750	\$0	0%
Professional Services/Engineering	\$12,354	\$39,661	\$6,000	\$5,000	\$6,000	\$1,000	20%
Professional Services/Laboratory	\$1,157	\$3,500	\$2,600	\$2,700	\$4,000	\$1,300	48%
Professional Services/Reservoir Inspection	\$0	\$4,000	\$4,000	\$0	\$0	\$0	
Pump House Maintenance	\$2,975	\$6,000	\$6,000	\$3,000	\$6,000	\$3,000	100%
Pump Maintenance	\$3,226	\$1,500	\$1,500	\$0	\$2,500	\$2,500	
Insurance Allocation					\$10,300	\$10,300	

	2013-2014	2014-2015	2015-2016	2015-2016 Projected	Proposed 2016-2017	Change in \$ from FY 2015-2016 Projected	Change in % from FY 2015-2016 Projected
Communications							
Water System Repair	\$38,240	\$45,000	\$50,000	\$63,000	\$60,000	-\$3,000	-5%
Well Maintenance	\$0	\$0	\$0	\$0	\$0	\$0	
Chemicals/Lab Equipment	\$235	\$500	\$500	\$0	\$500	\$500	
Uniforms	\$735	\$1,000	\$1,000	\$500	\$1,000	\$500	100%
Gas/Oil	\$169	\$350	\$600	\$0	\$4,000	\$4,000	
Electricity/Gas	\$5,827	\$6,500	\$5,000	\$4,800	\$6,500	\$1,700	35%
Maintenance/Pump house	\$96	\$2,150	\$2,150	\$1,500	\$2,150	\$650	43%
Maintenance/vehicles/equipment	\$55	\$500	\$500	\$1,000	\$500	-\$500	-50%
Maintenance/water system	\$7,692	\$12,000	\$12,000	\$12,000	\$12,000	\$0	0%
Office Supplies	\$154	\$1,000	\$1,000	\$500	\$1,250	\$750	150%
Safety Equipment	\$276	\$1,500	\$1,500	\$1,000	\$1,000	\$0	0%
Tools and Hardware	\$537	\$500	\$500	\$400	\$500	\$100	25%
Water Cost/Countryside	\$473,251	\$536,960	\$553,200	\$475,000	\$505,750	\$30,750	6%
	\$489,027	\$562,960	\$577,950	\$496,700	\$535,150	\$38,450	8%
Construction Water System							
Construction Water System	\$245,361	\$356,300	\$0		\$0	\$0	
Well Rehabilitation	\$0	\$0	\$35,000	\$35,000	\$0	-\$35,000	-100%
Office Equipment	\$0	\$1,250	\$1,250	\$1,500	\$1,000	-\$500	-33%
Vehicles/other equipment	\$18,600	\$19,000	\$24,455	\$23,000	\$10,455	-\$12,545	-55%
	\$263,961	\$376,550	\$60,705	\$59,500	\$11,455	-\$48,045	-81%
	\$924,989	\$1,165,944	\$835,851	\$753,050	\$856,027.84	\$102,977.84	14%
Sewer							
Regular Salaries	\$63,736	\$64,200	\$64,210	\$48,000	\$80,533	\$32,533	68%
Overtime	\$9,123	\$10,000	\$3,000	\$2,000	\$5,375	\$3,375	169%
Pay Raise Pool					\$0	\$0	
Social Security/Medicare					\$6,162	\$6,162	
Pension					\$9,428	\$9,428	
Medical/Other Benefits					\$17,343	\$17,343	
Total Salaries	\$72,859	\$74,200	\$67,210	\$50,000	\$118,840	\$68,840	138%
Rentals/Equipment	\$0	\$500	\$500	\$0	\$500	\$500	
Vehicles/Equipment	\$0	\$750	\$750	\$0	\$750	\$750	

	2013-2014	2014-2015	2015-2016	2015-2016 Projected	Proposed 2016-2017	Change in \$ from FY 2015- 2016 Projected	Change in % from FY 2015- 2016 Projected
Postage	\$0	\$150	\$150	\$0	\$100	\$100	
Illinois EPA NPDES Fee	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$0	0%
Professional Services/Const/Eng	\$0	\$0	\$0	\$0	\$0	\$0	
Professional Services/Engineering	\$8,072	\$6,000	\$8,000	\$8,000	\$15,000	\$7,000	88%
Insurance Allocation					\$2,575	\$2,575	
Professional Services/Sewer Syst	\$10,711	\$15,000	\$20,000	\$6,000	\$15,000	\$9,000	150%
Professional Services/MWRD I&I Program	\$4,420	\$24,000	\$35,000	\$39,254	\$24,500	-\$14,754	-38%
Gas/oil	\$0	\$300	\$300	\$0	\$300	\$300	
Sewer System	\$1,241	\$2,500	\$1,000	\$0	\$1,000	\$1,000	
Vehicles	\$0	\$100	\$100	\$0	\$100	\$100	
Office Supplies	\$0	\$200	\$200	\$0	\$200	\$200	
Safety Equipment	\$253	\$300	\$300	\$0	\$300	\$300	
Tools and Hardware	\$0	\$300	\$300	\$0	\$300	\$300	
	\$1,494	\$3,700	\$2,200	\$0	\$2,200	\$2,200	
Maintenance/sanitary sewers	\$0	\$0	\$0		\$5,000	\$5,000	
Office Equipment	\$2,074	\$2,000	\$2,000	\$0	\$0	\$0	
Vehicles/Other equipment	\$2,074	\$2,000	\$7,455	\$7,455	\$10,455	\$3,000	40%
	\$4,148	\$4,000	\$9,455	\$7,455	\$15,455	\$8,000	107%
Total Sewer	\$102,734	\$129,650	\$144,615	\$111,709	\$196,270	\$84,561	76%
Health and Life Insurance	\$40,446	\$35,846	\$34,548	\$31,000			
IMRF	\$22,069	\$21,745	\$27,573	\$19,000			
Social Security/Medicare	\$14,866	\$14,548	\$14,096	\$13,500			
Insurance Premium	\$17,199	\$18,325	\$16,750	\$16,750	\$0	-\$16,750	-100%
Interest-Loan from General Fund					\$3,000	\$3,000	
Depreciation/Build Reserves	\$94,000	\$94,000	\$94,000	\$94,000	\$94,000	\$0	0%
Audit Expense	\$9,833	\$10,090	\$10,091	\$10,091	\$12,500	\$2,409	24%
Total Other	\$198,413	\$194,554	\$197,058	\$184,341	\$109,500	-\$74,841	-41%

	2013-2014	2014-2015	2015-2016	2015-2016 Projected	Proposed 2016-2017	Change in \$ from FY 2015-2016 Projected	Change in % from FY 2015-2016 Projected	2017-2018	2018-2019	2019-2020	2020-2021	
ALL REVENUES												
Corporate Fund												
01-00-4199	Real Estate Taxes	\$904,377	\$889,370	\$920,298	\$920,298	\$963,000	\$42,702	4.64%	\$972,630	\$982,356	\$992,180	\$1,002,102
01-00-4299	Utility Taxes	\$303,317	\$287,000	\$274,500	\$247,627	\$250,000	\$2,373	0.96%	\$257,500	\$265,225	\$273,182	\$281,377
01-00-4399	Franchise Revenues	\$86,635	\$82,000	\$90,000	\$107,296	\$108,000	\$704	0.66%	\$108,000	\$108,000	\$108,000	\$108,000
01-00-4499	State and Shared Revenues	\$724,675	\$761,920	\$783,486	\$880,000	\$880,000	\$0	0.00%	\$888,800	\$897,688	\$906,665	\$915,732
01-00-4599	License and Permits	\$270,644	\$263,000	\$278,000	\$330,667	\$290,000	-\$40,667	-12.30%	\$290,000	\$290,000	\$290,000	\$290,000
01-00-4699	Fines	\$32,694	\$30,000	\$42,000	\$44,000	\$42,000	-\$2,000	-4.55%	\$42,000	\$42,000	\$42,000	\$42,000
01-00-4799	Charges for Services	\$153,523	\$113,305	\$116,555	\$116,000	\$14,000	-\$102,000	-87.93%	\$14,000	\$14,000	\$14,000	\$14,000
01-00-5799	Interfund Transfers	\$13,992	\$74,684	\$14,000	\$14,000	\$14,000	\$0	0.00%	\$14,000	\$14,000	\$14,000	\$14,000
01-00-5199	Other Income	\$32,677	\$11,200	\$70,300	\$64,000	\$50,900	-\$13,100	-20.47%	\$9,900	\$9,900	\$9,900	\$9,900
TOTAL CORPORATE FUND		\$2,522,534	\$2,512,479	\$2,589,139	\$2,723,888	\$2,611,900	-\$111,988	-4.11%	\$2,596,830	\$2,623,169	\$2,649,926	\$2,677,110
Water & Sewer												
02-00-4799	Operating Revenues	\$934,695	\$1,057,680	\$1,125,900	\$1,301,740	\$1,619,843	\$318,103	24.44%	\$1,636,041	\$1,652,402	\$1,668,926	\$1,685,615
02-00-5199	Other Income	\$237,094	\$260	\$260	\$260	\$260	\$0	0.00%	\$260	\$260	\$260	\$260
TOTAL WATER & SEWER FUND		\$1,171,789	\$1,057,940	\$1,126,160	\$1,302,000	\$1,620,103	\$318,103	24.43%	\$1,636,301	\$1,652,662	\$1,669,186	\$1,685,875
Special Funds												
10-00-5999	Motor Fuel Tax Fund-New Revenue	\$126,042	\$109,895	\$90,654	\$90,654	\$98,653	\$7,999	8.82%	\$98,000	\$99,000	\$102,000	\$105,093
	Motor Fuel Tax Carry Over					\$33,347	\$33,347					
40-00-5999	Debt Service Fund	\$0	\$0	\$331,023	\$331,023	\$213,318	-\$117,705	-35.56%	\$218,731	\$220,914	\$222,993	\$216,652
11-00-5999	E-911 Fund	\$55,065	\$57,500	\$50,000	\$50,000	\$48,000	-\$2,000	-4.00%	\$48,000	\$48,000	\$48,000	\$48,000
16-00-5999	Special Parks Fund	\$30,914	\$30,591	\$21,414	\$21,414	\$25,000	\$3,586	16.75%	\$25,113	\$25,740	\$26,384	\$27,043
53-00-5999	Bond Fund (cell towers)	\$139,477	\$155,740	\$157,636	\$80,000	\$80,000	\$0	0.00%	\$80,000	\$80,000	\$80,000	\$80,000
50-00-5999	Capital Improvement Fund	\$0	\$25,000	\$3,500	\$3,500	\$0	-\$3,500	-100.00%	\$0	\$0	\$0	\$0
52-00-5999	Road Improvement Bond Fund	\$0	\$2,480,500	\$0	\$0	\$132,896	\$132,896		\$0	\$0	\$0	\$0
	Total Special Funds	\$351,498	\$2,859,226	\$654,227	\$576,591	\$631,214	\$54,623	9.47%	\$469,844	\$473,654	\$479,377	\$476,788
TOTAL VILLAGE REVENUES		\$4,045,821	\$6,429,645	\$4,369,526	\$4,602,479	\$4,863,217	\$260,738	5.67%	\$4,702,975	\$4,749,485	\$4,798,489	\$4,839,774
Expenses			\$4,560,182	\$4,217,737	\$4,860,146	\$642,409	15.23%	\$4,617,278	\$4,657,272	\$4,713,666	\$4,775,677	
Revenues over/under expenses			-\$190,656	\$384,742	\$3,072	-\$99,200	-99.20%	\$85,698	\$92,213	\$84,823	\$64,097	

	2013-2014	2014-2015	2015-2016	2015-2016 Projected	Proposed 2016-2017	Change in \$ from FY 2015-2016 Projected	Change in % from FY 2015-2016 Projected	2017-2018	2018-2019	2019-2020	2020-2021
PRESIDENT AND VILLAGE BOARD											
PERSONNEL SERVICES											
11-6102-000 Regular Salaries	\$21,500	\$21,500	\$1,000	\$2,083	\$0	-\$2,083	-100.00%	\$0	\$0	\$0	\$0
11-6108-000 Recording Secretary	\$4,000	\$3,250	\$0	\$0	\$0	\$0		\$0	\$0	\$0	\$0
TOTAL PERSONNEL SERVICES	\$25,500	\$24,750	\$1,000	\$2,083	\$0	-\$2,083	-100.00%	\$0	\$0	\$0	\$0
OUTSIDE SERVICES											
11 -6243-000 Meeting/Conference/Training	\$68	\$500	\$1,500	\$0	\$5,000	\$5,000		\$5,000	\$5,000	\$5,000	\$5,000
11-6245-000 Membership Fees	\$7,797	\$8,200	\$2,000	\$0	\$16,000	\$16,000		\$8,000	\$8,000	\$8,000	\$8,000
11-6247-000 Miscellaneous Expenses	\$263	\$250	\$250	\$0	\$250	\$250		\$250	\$250	\$250	\$250
TOTAL OUTSIDE SERVICES	\$8,128	\$8,950	\$3,750	\$3,000	\$21,250	\$18,250	608.33%	\$13,250	\$13,250	\$13,250	\$13,250
CAPITAL OUTLAY											
11 -6426-000 Furniture/Equipment	\$0	\$2,400	\$2,400	\$2,400	\$2,400	\$0	0.00%	\$2,400	\$2,400	\$2,400	\$2,400
TOTAL PRESIDENT and VILLAGE BOARD	\$33,628	\$36,100	\$7,150	\$7,483	\$23,650	\$16,167	216.05%	\$15,650	\$15,650	\$15,650	\$15,650
Administration											
PERSONNEL SERVICES											
21-6102-000 Regular Salaries	\$147,699	\$160,837	\$230,408	\$205,140	\$204,435	-\$705	-0.34%	\$208,524	\$212,694	\$216,948	\$221,287
21-6104-000 Overtime	\$515	\$500	\$2,000	\$1,900	\$750	-\$1,150	-60.53%	\$750	\$750	\$750	\$750
Pay raise pool					\$3,000	\$3,000		\$3,060	\$3,121	\$3,184	\$3,247
Social Sec./Medicare					\$15,639	\$15,639		\$16,108	\$16,592	\$17,089	\$17,602
Pension Related					\$40,195	\$40,195		\$41,400	\$42,643	\$43,922	\$45,239
Benefits					\$24,148	\$24,148		\$24,873	\$25,619	\$26,387	\$27,179
21 -6106-000 Smoke Signals Salaries	\$1,600	\$800	\$0	\$0	\$0	\$0		\$0	\$0	\$0	\$0
TOTAL PERSONNEL SERVICES	\$149,814	\$162,137	\$232,408	\$207,040	\$288,167	\$81,127	39.18%	\$294,715	\$301,418	\$308,280	\$315,305
Outside Services											
21-6210-000 Budget Preparation	\$1,200	\$1,250	\$0	\$0	\$0	\$0		\$0	\$0	\$0	\$0
21 -6215-000 Codification	\$0	\$12,300	\$6,000	\$6,000	\$10,500	\$4,500	75.00%	\$1,000	\$1,000	\$1,000	\$1,000
21-6216-000 Website Redesign	\$0	\$0	\$8,000	\$8,489	\$8,700	\$211	2.49%	\$8,700	\$8,700	\$4,000	\$4,000
21-6230-000 Equipment Maintenance	\$515	\$2,500	\$2,500	\$700	\$2,300	\$1,600	228.57%	\$2,500	\$2,500	\$2,500	\$2,500
21-6243-000 Meetings/Conferences/Training	\$0	\$0	\$0	\$0	\$5,000	\$5,000		\$5,000	\$5,000	\$5,000	\$5,000
21-6245-000 Membership Fees	\$155	\$175	\$175	\$174	\$3,000	\$2,826	1624.14%	\$3,000	\$3,000	\$3,000	\$3,000
21-6247-000 Miscellaneous Expenses	\$517	\$500	\$500	\$500	\$500	\$0	0.00%	\$500	\$500	\$500	\$500
21-6250-000 Postage	\$2,408	\$2,500	\$1,500	\$1,200	\$1,200	\$0	0.00%	\$1,200	\$1,200	\$1,200	\$1,200
21-6252-108 Professional Services/Consultant	\$1,281	\$1,000	\$3,200	\$21,000	\$1,500	-\$19,500	-92.86%	\$1,500	\$1,500	\$1,500	\$1,500
21 -6252-109 Professional Services/Data Processing	\$11,667	\$12,500	\$12,500	\$12,500	\$13,000	\$500	4.00%	\$13,500	\$14,000	\$14,500	\$15,000
Insurance Allocation					\$5,150	\$5,150		\$5,253	\$5,358	\$5,465	\$5,575
21-6252-110 Professional Services/I.T.. Consulting	\$0	\$0	\$4,000	\$4,000	\$8,000	\$4,000		\$8,000	\$8,000	\$8,000	\$8,000
21-6254-000 Publications - Legal Notices	\$699	\$1,000	\$1,000	\$1,000	\$1,000	\$0	0.00%	\$1,000	\$1,000	\$1,000	\$1,000
TOTAL OUTSIDE SERVICES	\$18,442	\$33,725	\$39,375	\$55,563	\$59,850	\$4,287	7.72%	\$51,153	\$51,758	\$47,665	\$48,275
MATERIALS and SUPPLIES											
21-6304-000 Administration Expense	\$9	\$150	\$0	\$0	\$0	\$0		\$0	\$0	\$0	\$0
21 -6338-000 Office Supplies	\$5,111	\$4,500	\$3,000	\$3,000	\$4,500	\$1,500		\$4,500	\$4,500	\$4,500	\$4,500
21-6342-000 Periodicals	\$0	\$50	\$50	\$38	\$300	\$262	689.47%	\$300	\$300	\$300	\$300
21-6350-000 Vehicle Licenses/Decals	\$3,838	\$3,000	\$4,750	\$4,750	\$3,800	-\$950	-20.00%	\$3,800	\$3,800	\$3,800	\$3,800
TOTAL MATERIALS and SUPPLIES	\$8,958	\$7,700	\$7,800	\$7,788	\$8,600	\$812	10.43%	\$8,600	\$8,600	\$8,600	\$8,600
CAPITAL OUTLAY											
21 -6410-000 Computer Software	\$867	\$0	\$1,750	\$1,700	\$500	-\$1,200	-70.59%	\$500	\$500	\$500	\$500
21-6426-000 Office Equipment	\$2,015	\$6,050	\$9,350	\$9,000	\$1,000	-\$8,000	-88.89%	\$3,500	\$3,500	\$8,500	\$3,500
TOTAL CAPITAL OUTLAY	\$2,882	\$6,050	\$11,100	\$10,700	\$1,500	-\$9,200	-85.98%	\$4,000	\$4,000	\$9,000	\$4,000
TOTAL ADMINISTRATION	\$180,096	\$209,612	\$290,683	\$281,091	\$358,117	\$77,026	27.40%	\$358,468	\$365,776	\$373,545	\$376,179

	2013-2014	2014-2015	2015-2016	2015-2016 Projected	Proposed 2016-2017	Change in \$ from FY 2015-2016 Projected	Change in % from FY 2015-2016 Projected	2017-2018	2018-2019	2019-2020	2020-2021
Public Works											
Personnel Services											
31-6102-000 Regular Salaries	\$48,429	\$47,854	\$51,904	\$40,000	\$52,545	\$12,545	31.36%	\$53,596	\$54,668	\$55,761	\$56,877
31-6104-000 Overtime	\$38,469	\$19,000	\$35,000	\$32,000	\$5,375	-\$26,625	-83.20%	\$5,536	\$5,702	\$5,873	\$6,050
Pay raise pool					\$1,000	\$1,000		\$1,020	\$1,040	\$1,061	\$1,082
Social Security/Medicare					\$4,431	\$4,431		\$4,564	\$4,701	\$4,842	\$4,987
Pension					\$7,066	\$7,066		\$7,278	\$7,497	\$7,721	\$7,953
Medical/Other Benefits					\$15,540	\$15,540		\$16,006	\$16,487	\$16,981	\$17,491
31-6112-000 Temporary Salaries	\$0	\$0	\$0		\$0	\$0		\$0	\$0	\$0	\$0
TOTAL PERSONNEL SERVICES	\$86,898	\$66,854	\$86,904	\$72,000	\$85,958	\$13,958	19.39%	\$88,001	\$90,095	\$92,240	\$94,439
OUTSIDE Service											
31-6221-000 Drainage Maintenance	\$701	\$3,000	\$5,000	\$5,000	\$5,000	\$0	0.00%	\$5,000	\$5,000	\$5,000	\$5,000
31-6224-000 Street Light Maintenance	\$3,046	\$6,000	\$4,000	\$2,500	\$5,000	\$2,500	100.00%	\$5,000	\$5,000	\$5,000	\$5,000
31-6228-000 Rentals/Equipment	\$1,858	\$3,000	\$2,000	\$2,000	\$3,000	\$1,000	50.00%	\$3,000	\$3,000	\$3,000	\$3,000
31-6230-000 Vehicles/Equipment Maintenance	\$23,839	\$14,000	\$15,000	\$16,000	\$15,000	-\$1,000	-6.25%	\$15,000	\$10,000	\$10,000	\$10,000
31-6243-000 Meetings/Conferences/Workshops	\$560	\$1,500	\$500	\$0	\$1,000	\$1,000		\$1,000	\$1,000	\$1,000	\$1,000
31-6245-000 Membership Fees	\$564	\$550	\$700	\$500	\$550	\$50	10.00%	\$550	\$550	\$550	\$550
31-6247-000 Miscellaneous Expenses	\$0	\$250	\$250		\$250	\$250		\$250	\$250	\$250	\$250
31-6250-000 Postage	\$98	\$250	\$250	\$417	\$200	-\$217	-52.04%	\$200	\$200	\$200	\$200
31-6252-112 Engineering - General	\$78,685	\$18,000	\$18,000	\$17,000	\$18,000	\$1,000	5.88%	\$18,000	\$18,000	\$18,000	\$18,000
31-6252-113 Engineering - Developer/Prop. Owner	\$0	\$0	\$1,500	\$500	\$1,500	\$1,000	200.00%	\$1,500	\$1,500	\$1,500	\$1,500
31-6252-117 Landscape Removal	\$1,602	\$2,000	\$1,650	\$1,000	\$2,500	\$1,500	150.00%	\$2,500	\$2,500	\$2,500	\$2,500
31-6252-131 Tree Consultant	\$0	\$250	\$0		\$3,000	\$3,000		\$3,000	\$3,000	\$3,000	\$3,000
31-6265-000 Streets & Parkways Maintenance	\$1,459	\$4,000	\$2,000	\$2,000	\$4,000	\$2,000	100.00%	\$4,000	\$4,000	\$4,000	\$4,000
31-6272-000 Storm Sewers Maintenance	\$0	\$10,000	\$10,000	\$10,000	\$20,000	\$10,000	100.00%	\$20,000	\$20,000	\$20,000	\$20,000
31-6273-000 Communications	\$4,034	\$3,400	\$3,400	\$3,500	\$3,500	\$0	0.00%	\$3,500	\$3,500	\$3,500	\$3,500
Liability Insurance Allocation				\$0	\$7,725	\$7,725		\$7,880	\$8,037	\$8,198	\$8,362
31-6275-000 Tree Maintenance	\$8,921	\$10,000	\$15,000	\$6,000	\$15,000	\$9,000	150.00%	\$15,000	\$15,000	\$15,000	\$15,000
31-6317-000 Utility Expense	\$8,026	\$7,500	\$7,500	\$5,000	\$8,600	\$3,600	72.00%	\$8,600	\$8,600	\$8,600	\$8,600
TOTAL OUTSIDE SERVICES	\$133,393	\$83,700	\$86,750	\$71,417	\$113,825	\$42,408	59.38%	\$113,980	\$109,137	\$109,298	\$109,462
Materials/Supplies											
31-6308-000 Uniforms	\$735	\$1,000	\$1,000	\$800	\$1,000	\$200	25.00%	\$1,000	\$1,000	\$1,000	\$1,000
31-6316-000 Gas/oil	\$11,644	\$9,500	\$9,500	\$6,000	\$9,785	\$3,785	63.08%	\$10,079	\$10,381	\$10,692	\$11,013
31-6322-000 Drainage	\$781	\$2,000	\$3,500	\$4,475	\$3,500	-\$975	-21.79%	\$3,500	\$3,500	\$3,500	\$3,500
31-6328-100 Storm Sewer	\$0	\$1,000	\$1,000	\$1,500	\$1,000	-\$500	-33.33%	\$1,000	\$1,000	\$1,000	\$1,000
31-6330-000 Streets	\$2,144	\$4,000	\$4,000	\$3,000	\$4,000	\$1,000	33.33%	\$4,000	\$4,000	\$4,000	\$4,000
31-6332-000 Vehicle/Equipment	\$3,280	\$5,500	\$4,500	\$2,000	\$5,500	\$3,500	175.00%	\$5,500	\$5,500	\$5,500	\$5,500
31-6338-000 Office Supplies	\$1,370	\$1,750	\$1,750	\$1,000	\$1,750	\$750	75.00%	\$1,750	\$1,750	\$1,750	\$1,750
31-6345-000 Safety Equipment	\$1,222	\$1,750	\$1,750	\$1,000	\$1,750	\$750	75.00%	\$1,750	\$1,750	\$1,750	\$1,750
31-6346-000 Tools and hardware	\$1,140	\$1,000	\$1,000	\$1,000	\$1,000	\$0	0.00%	\$1,000	\$1	\$1,000	\$1,000
31-6348-000 Tree Program	\$2,598	\$500	\$2,100	\$2,000	\$500	-\$1,500	-75.00%	\$500	\$500	\$500	\$500
TOTAL MATERIALS and SUPPLIES	\$24,914	\$28,000	\$30,100	\$22,775	\$29,785	\$7,010	30.78%	\$30,079	\$30,381	\$30,692	\$31,013
Capital											
31-6414-000 Storm Sewer	\$0	\$0	\$17,500	\$5,000	\$20,000	\$15,000	300.00%	\$0	\$0	\$0	\$0
31-6426-000 Office Equipment	\$0	\$0	\$0		\$1,000	\$1,000		\$0	\$0	\$0	\$0
31-6438-0000 Vehicle/other	\$2,074	\$26,202	\$35,965	\$35,000	\$35,365	\$365	1.04%	\$16,365	\$16,365	\$16,365	\$16,365
					\$0	\$0					
Grand Total	\$247,279	\$204,756	\$239,719	\$201,192	\$264,933	\$63,741	31.68%	\$248,424	\$245,978	\$248,595	\$251,279

	2013-2014	2014-2015	2015-2016	2015-2016 Projected	Proposed 2016-2017	Change in \$ from FY 2015-2016 Projected	Change in % from FY 2015-2016 Projected	2017-2018	2018-2019	2019-2020	2020-2021
Police											
PERSONNEL SERVICES											
41-6102-000 Regular Salaries	\$799,125	\$835,427	\$913,897	\$888,000	\$841,367	-\$46,633	-5.25%	\$858,195	\$875,358	\$892,866	\$910,723
41-6104-000 Overtime	\$103,543	\$110,000	\$100,000	\$77,000	\$76,900	-\$100	-0.13%	\$85,819	\$87,536	\$89,287	\$91,072
Pay Raise Pool					\$2,000	\$2,000		\$2,040	\$2,081	\$2,122	\$2,165
Social Security/Medicare					\$70,400	\$70,400		\$71,808	\$73,245	\$74,710	\$76,204
Pension					\$90,847	\$90,847		\$92,664	\$94,517	\$96,407	\$98,335
Medical					\$131,403	\$131,403		\$134,031	\$136,711	\$139,445	\$142,234
41-6114-000 Lyons Township Hireback	\$63,356	\$59,280	\$59,280	\$59,280	\$0	-\$59,280	-100.00%	\$0	\$0	\$0	\$0
TOTAL PERSONNEL SERVICES	\$966,024	\$1,004,707	\$1,073,177	\$1,024,280	\$1,212,917	\$188,637	18.42%	\$1,244,557	\$1,269,448	\$1,294,837	\$1,320,733
Outside Service											
41-6202-000 Central Dispatch Assessment	\$62,793	\$69,799	\$77,452	\$77,452	\$79,776	\$2,324	3.00%	\$82,169	\$84,634	\$87,173	\$89,788
41-6230-000 Vehicle and Equipment Maintenance	\$23,954	\$30,000	\$20,000	\$20,000	\$17,600	-\$2,400	-12.00%	\$18,000	\$18,400	\$18,800	\$19,200
41-6243-000 Meetings/Conferences/Training	\$10,696	\$7,500	\$6,000	\$6,000	\$25,000	\$19,000	316.67%	\$7,500	\$7,500	\$7,500	\$7,500
41-6245-000 Membership Fees	\$1,010	\$1,000	\$2,200	\$4,400	\$2,200	-\$2,200	-50.00%	\$2,200	\$2,200	\$2,200	\$2,200
41-6246-000 Lexipol Policy/Procedure Manual	\$2,450	\$2,400	\$2,450	\$2,450	\$2,450	\$0	0.00%	\$2,450	\$2,450	\$2,450	\$2,450
41-6247-000 Miscellaneous Expenses	\$1,028	\$500	\$500	\$1,800	\$500	-\$1,300	-72.22%	\$500	\$500	\$500	\$500
41-6248-000 Computer Software- CAPERS	\$0	\$14,880	\$12,000	\$12,000	\$12,000	\$0	0.00%	\$12,000	\$12,000	\$12,000	\$12,000
41-6250-000 Postage	\$258	\$500	\$500	\$300	\$500	\$200	66.67%	\$500	\$500	\$500	\$500
newline item IT Consultant					\$8,000	\$8,000		\$8,000	\$8,000	\$8,000	\$8,000
Liability Insurance Allocation					\$25,750	\$25,750		\$26,265	\$26,790	\$27,326	\$27,873
41-6252-103 Animal Control	\$0	\$250	\$250	\$175	\$250	\$75	42.86%	\$250	\$250	\$250	\$250
41-6273-000 Communications	\$8,242	\$7,500	\$9,500	\$9,500	\$9,785	\$285	3.00%	\$10,079	\$10,381	\$10,692	\$11,013
TOTAL OUTSIDE SERVICES	\$110,431	\$134,329	\$130,852	\$134,077	\$183,811	\$49,734	37.09%	\$169,913	\$173,605	\$177,391	\$181,274
Materials and Supplies											
41-6308-000 Uniforms	\$10,828	\$13,000	\$12,000	\$12,000	\$13,000	\$1,000	8.33%	\$23,000	\$13,000	\$13,000	\$13,000
41-6316-000 Gas/Oil	\$28,345	\$31,000	\$24,000	\$18,000	\$19,720	\$1,720	9.56%	\$20,706	\$21,741	\$22,828	\$23,970
41-6332-000 Equipment Maintenance	\$56	\$750	\$750	\$500	\$750	\$250	50.00%	\$750	\$750	\$750	\$750
41-6338-000 Office Supplies	\$2,257	\$2,500	\$2,500	\$3,200	\$2,500	-\$700	-21.88%	\$2,500	\$2,500	\$2,500	\$2,500
41-6345-000 Safety Equipment	\$1,027	\$3,000	\$3,000	\$2,200	\$3,000	\$800	36.36%	\$3,000	\$3,000	\$3,000	\$3,000
TOTAL MATERIALS and SUPPLIES	\$42,513	\$50,250	\$42,250	\$35,900	\$38,970	\$3,070	8.55%	\$49,956	\$40,991	\$42,078	\$43,220
Capital											
41-6426-000 Office/ Computer Equipment	\$5,254	\$5,250	\$15,000	\$15,000	\$4,000	-\$11,000	-73.33%	\$2,000	\$2,000	\$6,000	\$1,000
41-6438-000 Vehicles/Other Equipment	\$0	\$34,000	\$20,000	\$20,000	\$20,000	\$0	0.00%	\$40,000	\$21,000	\$21,000	\$40,000
TOTAL CAPITAL OUTLAY	\$5,254	\$39,250	\$35,000	\$35,000	\$24,000	-\$11,000	-31.43%	\$42,000	\$23,000	\$27,000	\$41,000
TOTAL POLICE	\$1,124,222	\$1,228,536	\$1,281,279	\$1,229,257	\$1,459,698	\$230,441	18.75%	\$1,506,426	\$1,507,044	\$1,541,306	\$1,586,227

	2013-2014	2014-2015	2015-2016	2015-2016 Projected	Proposed 2016-2017	Change in \$ from FY 2015-2016 Projected	Change in % from FY 2015-2016 Projected	2017-2018	2018-2019	2019-2020	2020-2021
Building and Grounds											
Outside Services											
51-6234-000 Maint/improvements-PW Facility	\$7,137	\$6,500	\$6,500	\$5,500	\$6,500	\$1,000	18.18%	\$6,500	\$6,500	\$6,500	\$6,500
51-6239-000 Maint/improvements-Heritage Ctr	\$3,795	\$2,000	\$2,000	\$2,500	\$3,000	\$500	20.00%	\$3,000	\$3,000	\$3,000	\$3,000
51-6249-000 Maint/improvements-Munic Fac/PD	\$16,096	\$8,000	\$8,000	\$10,000	\$18,500	\$8,500	85.00%	\$8,500	\$8,500	\$8,500	\$8,500
51-6251-000 Custodial Services	\$13,808	\$14,000	\$14,000	\$14,000	\$14,000	\$0	0.00%	\$14,000	\$14,000	\$14,000	\$14,000
TOTAL OUTSIDE SERVICES	\$40,836	\$30,500	\$30,500	\$32,000	\$42,000	\$10,000	31.25%	\$32,000	\$32,000	\$32,000	\$32,000
Material/Supplies											
51-6314-000 South Works Facility	\$1,270	\$2,000	\$2,000	\$1,000	\$2,000	\$1,000	100.00%	\$2,000	\$2,000	\$2,000	\$2,000
51-6318-000 Landscape Supplies	\$2,690	\$2,000	\$2,000	\$500	\$2,000	\$1,500	300.00%	\$2,000	\$2,000	\$2,000	\$2,000
51-6336-000 Municipal Facility/Police Department	\$1,338	\$2,500	\$2,500	\$2,000	\$3,000	\$1,000	50.00%	\$3,000	\$3,000	\$3,000	\$3,000
51-6337-000 Kelli's Playground/Sacajawea Park	\$0	\$0	\$6,000	\$6,000	\$3,000	-\$3,000	-50.00%	\$0	\$0	\$0	\$0
51-6338-000 Heritage Center	\$388	\$2,250	\$500	\$400	\$500	\$100	25.00%	\$1,500	\$1,500	\$1,500	\$1,500
51-6339-000 Arrowhead Memorial Pointe	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0	\$0	\$0
TOTAL MATERIALS and SUPPLIES	\$5,686	\$8,750	\$13,000	\$9,900	\$10,500	\$600	6.06%	\$8,500	\$8,500	\$8,500	\$8,500
Capital											
51-6404-000 Sealcoat/restripe Municipal Facility Lot	\$0	\$3,000	\$8,000	\$8,000	\$0	-\$8,000	-100.00%	\$0	\$6,000	\$0	\$0
51-6406-000 Municipal Facility/Police Department	\$0	\$0	\$0	\$0	\$5,000	\$5,000		\$0	\$0	\$0	\$0
51-6427-000 Other Equipment	\$0	\$0	\$31,000	\$5,000	\$78,600	\$73,600	1472.00%	\$0	\$0	\$0	\$0
51-6448-000 Parks Improvements	\$5,153	\$0	\$0	\$0	\$0	\$0		\$0	\$0	\$0	\$0
51-6604-000 Heritage Center Improvements	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0	\$0	\$0
TOTAL CAPITAL OUTLAY	\$5,153	\$3,000	\$39,000	\$13,000	\$83,600	\$70,600	543.08%	\$0	\$6,000	\$0	\$0
TOTAL BUILDINGS and GROUNDS	\$51,675	\$42,250	\$82,500	\$54,900	\$136,100	\$81,200	147.91%	\$40,500	\$46,500	\$40,500	\$40,500
BUILDING DEPARTMENT											
Outside Svcs.											
55-6252-106 Professional Services/Bldg. Insp.	\$2,700	\$3,000	\$3,300	\$10,000	\$23,000	\$13,000	130.00%	\$23,000	\$23,000	\$23,000	\$23,000
55-6252-110 Professional Services/Electric Insp.	\$1,450	\$1,500	\$1,650	\$4,000	\$1,500	-\$2,500	-62.50%	\$1,500	\$1,500	\$1,500	\$1,500
55-6252-111 Professional Services/Elevator Insp. Engineering	\$2,320	\$2,000	\$2,200	\$3,000	\$2,000	-\$1,000	-33.33%	\$2,000	\$2,000	\$2,000	\$2,000
55-6252-121 Professional Services/Plan Reviews	\$6,059	\$10,000	\$12,000	\$13,000	\$10,000	-\$3,000	-23.08%	\$10,000	\$10,000	\$10,000	\$10,000
55-6252-122 Professional Services/Plumbing Insp.	\$1,050	\$1,500	\$1,650	\$3,000	\$1,500	-\$1,500	-50.00%	\$1,500	\$1,500	\$1,500	\$1,500
TOTAL OUTSIDE SERVICES	\$13,579	\$18,000	\$20,800	\$33,000	\$38,000	\$5,000	15.15%	\$38,000	\$38,000	\$38,000	\$38,000
PLANNING AND ZONING											
Personnel	\$1,500	\$1,250	\$0	\$0	\$0	\$0		\$0	\$0	\$0	\$0
Outside Services	\$406	\$500	\$1,000	\$0	\$1,000	\$1,000		\$1,000	\$1,000	\$1,000	\$1,000
Materials	\$17	\$250	\$250	\$0	\$250	\$250		\$250	\$250	\$250	\$250
Total Outside Services	\$1,923	\$2,000	\$1,250	\$0	\$1,250	\$1,250		\$1,250	\$1,250	\$1,250	\$1,250

	2013-2014	2014-2015	2015-2016	2015-2016 Projected	Proposed 2016-2017	Change in \$ from FY 2015-2016 Projected	Change in % from FY 2015-2016 Projected	2017-2018	2018-2019	2019-2020	2020-2021
Police and Fire Commission											
81-6102-000 Salaries	\$700	\$700	\$0		\$0			\$0	\$0	\$0	\$0
TOTAL PERSONNEL SERVICES	\$700	\$700	\$0		\$0			\$0	\$0	\$0	\$0
Outside Services											
81-6243-0000 Meetings/Conferences/Training	\$0	\$0	\$0		\$0	\$0		\$0	\$0	\$0	\$0
81-6245-000 Membership Fees	\$375	\$400	\$375	\$375	\$375	\$0	0.00%	\$375	\$375	\$375	\$375
81-6252-118 Professional Services Legal	\$0	\$0	\$0	\$500	\$500	\$0	0.00%	\$0	\$0	\$500	\$0
81-6252-130 Professional Services Testing					\$1,000	\$1,000			\$1,000		\$1,000
81-6254-0000 Publications/Legal Notices					\$500	\$500				\$500	
TOTAL OUTSIDE SERVICES	\$375	\$400	\$375	\$875	\$2,375	\$1,500	171.43%	\$375	\$1,375	\$1,375	\$1,375
MATERIALS and SUPPLIES											
81-6338-000 Office Supplies	\$119	\$100	\$100		\$100	\$100		\$100	\$100	\$100	\$100
TOTAL MATERIALS and SUPPLIES	\$119	\$100	\$100		\$100	\$100		\$100	\$100	\$100	\$100
TOTAL FIRE and POLICE COMMISSION	\$1,194	\$1,200	\$475	\$875	\$2,475	\$1,600	182.86%	\$475	\$1,475	\$1,475	\$1,475
OTHER											
92-6211-000 CATV Committee	\$0	\$0	\$0	\$0	\$500	\$500		\$500	\$500	\$500	\$500
92-6216-000 Community Relations	\$588	\$1,500	\$500	\$800	\$500	-\$300	-37.50%	\$500	\$500	\$500	\$500
92-6217-000 Concerts in the Park	\$0	\$0	\$0	\$0	\$500	\$500		\$500	\$500	\$500	\$500
92-6226-000 Employee Relations	\$573	\$700	\$500	\$500	\$700	\$200	40.00%	\$700	\$700	\$700	\$700
92-6236-000 Health and Life Insurance	\$200,178	\$212,903	\$177,552	\$175,000	\$0	-\$175,000	-100.00%	\$0	\$0	\$0	\$0
92-6237-000 IMRF	\$149,376	\$147,185	\$153,812	\$150,000	\$0	-\$150,000	-100.00%	\$0	\$0	\$0	\$0
92-6238-000 Social Security/FICA	\$97,327	\$98,693	\$108,875	\$106,000	\$0	-\$106,000	-100.00%	\$0	\$0	\$0	\$0
92-6252-118 Legal Services	\$68,093	\$90,000	\$80,000	\$70,000	\$45,000	-\$25,000	-35.71%	\$46,000	\$47,000	\$48,000	\$49,000
92-6252-123 Prosecutor	\$10,200	\$11,000	\$11,000	\$10,200	\$11,000	\$800	7.84%	\$11,000	\$11,000	\$11,000	\$11,000
92-6267-000 Smoke Signals	\$7,258	\$5,000	\$5,000	\$6,500	\$4,000	-\$2,500	-38.46%	\$3,000	\$2,000	\$1,000	\$1,000
92-6273-000 Communications	\$15,221	\$24,700	\$18,624	\$15,000	\$19,183	\$4,183	27.89%	\$19,758	\$20,351	\$20,961	\$21,590
92-6274-000 Insurance Deductibles	\$691	\$7,500	\$7,500	\$8,000	\$7,500	-\$500	-6.25%	\$7,500	\$7,500	\$7,500	\$7,500
92-6275-000 Insurance Premium	\$46,566	\$52,644	\$0	\$0	\$51,500	\$51,500		\$0	\$0	\$0	\$0
92-6276-000 Unemployment Insurance	\$2,110	\$2,500	\$2,500	\$2,500	\$2,500	\$0	0.00%	\$2,500	\$2,500	\$2,500	\$2,500
92-6278-000 Audit Expense	\$21,887	\$22,460	\$22,460	\$22,460	\$12,500	-\$9,960	-44.35%	\$13,000	\$13,500	\$14,000	\$14,500
92-6280-000 FOIA Response Costs	\$0	\$10,000	\$0	\$0	\$0	\$0		\$0	\$0	\$0	\$0
92-6664-000 Transfer to Capital Improvement Fund	\$0	\$25,000	\$3,500	\$0	\$0	\$0		\$50,000	\$50,000	\$50,000	\$50,000
92-6665-000 Transfer to Bond Fund	\$50,000	\$65,525	\$74,902	\$0	\$0	\$0		\$68,696	\$64,454	\$60,554	\$54,777
TOTAL OUTSIDE SERVICES	\$670,068	\$777,310	\$666,725	\$566,960	\$155,383	-\$411,577	-72.59%	\$223,654	\$220,505	\$217,715	\$214,067
TOTAL GENERAL ACCOUNTS	\$2,323,664	\$2,519,764	\$2,590,581	\$2,374,758	\$2,439,605	\$64,847	2.73%	\$2,432,847	\$2,442,178	\$2,478,037	\$2,524,627

	2013-2014	2014-2015	2015-2016	2015-2016 Projected	Proposed 2016-2017	Change in \$ from FY 2015-2016 Projected	Change in % from FY 2015-2016 Projected	2017-2018	2018-2019	2019-2020	2020-2021
Water Department Expenditures											
Personnel Services											
85-6102-000 Regular Salaries	\$95,873	\$104,973	\$102,046	\$90,000	\$138,453	\$48,453	53.84%	\$142,606	\$146,885	\$151,291	\$155,830
85-6104-000 Overtime	\$9,442	\$11,000	\$15,000	\$23,000	\$10,750	-\$12,250	-53.26%	\$11,073	\$14,688	\$15,129	\$15,583
						\$0					
						\$0					
						\$10,592	\$10,592	\$10,909	\$11,128	\$11,350	\$11,577
						\$16,495	\$16,495	\$16,990	\$17,329	\$17,676	\$18,029
						\$32,884	\$32,884	\$33,870	\$34,547	\$35,238	\$35,943
85-6112-000 Temporary Salaries	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0	\$0	\$0
TOTAL PERSONNEL SERVICES	\$105,315	\$115,973	\$117,046	\$113,000	\$209,173	\$96,173	85.11%	\$215,448	\$224,578	\$230,685	\$236,963
Outside Services											
85-6228-000 Rentals - Equipment	\$114	\$500	\$500	\$500	\$750	\$250	50.00%	\$750	\$750	\$750	\$750
85-6230-000 Vehicle/Equipment Maintenance	\$3,002	\$3,000	\$2,000	\$2,500	\$4,000	\$1,500	60.00%	\$4,500	\$5,000	\$5,500	\$6,000
85-6243-000 Meetings/Conferences/Training	\$145	\$1,500	\$1,650	\$1,000	\$500	-\$500	-50.00%	\$500	\$500	\$500	\$500
85-6245-000 Membership Fees	\$320	\$450	\$450	\$400	\$450	\$50	12.50%	\$450	\$450	\$450	\$450
85-6247-000 Miscellaneous Expenses	\$66	\$200	\$200	\$200	\$200	\$0	0.00%	\$200	\$200	\$200	\$200
85-6250-000 Postage	\$1,548	\$1,750	\$1,750	\$1,750	\$1,750	\$0	0.00%	\$1,750	\$1,750	\$1,750	\$1,750
85-6252-112 Professional Services/Engineering	\$12,354	\$39,661	\$6,000	\$5,000	\$6,000	\$1,000	20.00%	\$6,000	\$6,000	\$6,000	\$6,000
85-6252-116 Professional Services/Laboratory	\$1,157	\$3,500	\$2,600	\$2,700	\$4,000	\$1,300	48.15%	\$4,000	\$4,000	\$4,000	\$4,000
85-6252-125 Professional Services/Reservoir Inspecti	\$0	\$4,000	\$4,000	\$0	\$0	\$0		\$0	\$4,000	\$0	\$0
85-6256-000 Pump House Maintenance	\$2,975	\$6,000	\$6,000	\$3,000	\$6,000	\$3,000	100.00%	\$6,000	\$6,000	\$6,000	\$6,000
85-6257-000 Pump Maintenance	\$3,226	\$1,500	\$1,500	\$0	\$2,500	\$2,500		\$2,500	\$2,500	\$2,500	\$2,500
						\$10,300	\$10,300	\$10,506	\$10,716	\$10,930	\$11,149
85-6273-000 Insurance Allocation						\$0		\$0	\$4,000	\$0	\$0
85-6273-000 Communications	\$3,539	\$3,400	\$3,500	\$3,800	\$3,800	\$0	0.00%	\$3,713	\$3,825	\$3,939	\$4,057
85-6279-000 Water System Repair	\$38,240	\$45,000	\$50,000	\$63,000	\$60,000	-\$3,000	-4.76%	\$60,000	\$60,000	\$60,000	\$60,000
85-6281-000 Well Maintenance	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0	\$0	\$0
TOTAL OUTSIDE SERVICES	\$66,686	\$110,461	\$80,150	\$83,850	\$100,250	\$16,400	19.56%	\$100,869	\$105,691	\$102,519	\$103,356
MATERIALS and SUPPLIES											
85-6306-000 Chemicals/Lab Equipment	\$235	\$500	\$500	\$0	\$500	\$500		\$500	\$500	\$500	\$500
85-6308-000 Uniforms	\$735	\$1,000	\$1,000	\$500	\$1,000	\$500	100.00%	\$1,000	\$1,000	\$1,000	\$1,000
85-6316-000 Gas/Oil	\$169	\$350	\$600	\$0	\$4,000	\$4,000		\$4,120	\$4,244	\$4,371	\$4,502
85-6317-000 Electricity/Gas	\$5,827	\$6,500	\$5,000	\$4,800	\$6,500	\$1,700	35.42%	\$6,500	\$6,500	\$6,500	\$6,500
85-6324-000 Maintenance/Pump house	\$96	\$2,150	\$2,150	\$1,500	\$2,150	\$650	43.33%	\$2,150	\$2,150	\$2,150	\$2,150
85-6332-000 Maintenance/vehicles/equipment	\$55	\$500	\$500	\$1,000	\$500	-\$500	-50.00%	\$500	\$500	\$500	\$500
85-6334-000 Maintenance/water system	\$7,692	\$12,000	\$12,000	\$12,000	\$12,000	\$0	0.00%	\$12,000	\$12,000	\$12,000	\$12,000
85-6338-000 Office Supplies	\$154	\$1,000	\$1,000	\$500	\$1,250	\$750	150.00%	\$1,250	\$1,250	\$1,250	\$1,250
85-6345-000 Safety Equipment	\$276	\$1,500	\$1,500	\$1,000	\$1,000	\$0	0.00%	\$1,000	\$1,000	\$1,000	\$1,000
85-6346-000 Tools and Hardware	\$537	\$500	\$500	\$400	\$500	\$100	25.00%	\$500	\$500	\$500	\$500
85-6352-000 Water Cost/Countryside	\$473,251	\$536,960	\$553,200	\$475,000	\$505,750	\$30,750	6.47%	\$510,808	\$515,916	\$521,075	\$526,285
TOTAL MATERIALS and SUPPLIES	\$489,027	\$562,960	\$577,950	\$496,700	\$535,150	\$38,450	7.74%	\$540,328	\$545,560	\$550,846	\$556,187
CAPITAL OUTLAY											
85-6418-000 Construction Water System	\$245,361	\$356,300	\$0	\$0	\$0	\$0		\$0	\$0	\$0	\$0
85-6420-000 Well Rehabilitation	\$0	\$0	\$35,000	\$35,000	\$0	-\$35,000	-100.00%	\$0	\$0	\$0	\$0
85-6426-000 Office Equipment	\$0	\$1,250	\$1,250	\$1,500	\$1,000	-\$500	-33.33%	\$1,000	\$1,000	\$1,000	\$1,000
85-6438-000 Vehicles/other equipment	\$18,600	\$19,000	\$24,455	\$23,000	\$10,455	-\$12,545	-54.54%	\$5,455	\$5,455	\$5,455	\$5,455
TOTAL CAPITAL OUTLAY	\$263,961	\$376,550	\$60,705	\$59,500	\$11,455	-\$48,045	-80.75%	\$6,455	\$6,455	\$6,455	\$6,455
TOTAL WATER	\$924,989	\$1,165,944	\$835,851	\$753,050	\$856,028	\$102,978	13.67%	\$863,100	\$882,283	\$890,505	\$902,961

	2013-2014	2014-2015	2015-2016	2015-2016 Projected	Proposed 2016-2017	Change in \$ from FY 2015-2016 Projected	Change in % from FY 2015-2016 Projected	2017-2018	2018-2019	2019-2020	2020-2021
PERSONNEL SERVICES SEWER											
90-6102-000 Regular Salaries	\$63,736	\$64,200	\$64,210	\$48,000	\$80,533	\$32,533	67.78%	\$82,949	\$85,437	\$88,000	\$90,640
90-6104-000 Overtime	\$9,123	\$10,000	\$3,000	\$2,000	\$5,375	\$3,375	168.75%	\$5,536	\$5,702	\$5,873	\$6,050
Pay Raise Pool					\$0	\$0					
Social Security/Medicare					\$6,161	\$6,161		\$6,346	\$6,536	\$6,732	\$6,934
Pension					\$9,428	\$9,428		\$9,711	\$10,003	\$10,303	\$10,612
Medical/Other Benefits					\$17,343	\$17,343		\$17,690	\$18,044	\$18,405	\$18,773
TOTAL PERSONNEL SERVICES	\$72,859	\$74,200	\$67,210	\$50,000	\$118,840	\$68,840	137.68%	\$122,232	\$125,722	\$129,313	\$133,009
OUTSIDE SERVICES											
90-6228-000 Rentals/Equipment	\$0	\$500	\$500	\$0	\$500	\$500		\$500	\$500	\$500	\$500
90-6230-000 Vehicles/Equipment	\$0	\$750	\$750	\$0	\$750	\$750		\$750	\$750	\$750	\$750
90-6243-000 Meetings/Conferences/Training	\$30	\$250	\$250	\$0	\$250	\$250		\$250	\$250	\$250	\$250
90-6247-000 Miscellaneous Expenses	\$0	\$100	\$100	\$0	\$100	\$100		\$100	\$100	\$100	\$100
90-6250-000 Postage	\$0	\$150	\$150	\$0	\$100	\$100		\$100	\$100	\$100	\$100
90-6251-000 Illinois EPA NPDES Fee	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$0	0.00%	\$1,000	\$1,000	\$1,000	\$1,000
90-6252-107 Professional Services/Const/Eng	\$0	\$0	\$0	\$0	\$0	\$0		\$0	\$0	\$0	\$0
90-6252-112 Professional Services/Engineering	\$8,072	\$6,000	\$8,000	\$8,000	\$15,000	\$7,000	87.50%	\$8,000	\$8,000	\$8,000	\$8,000
Insurance Allocation					\$2,575	\$2,575		\$2,627	\$2,679	\$2,733	\$2,787
90-6252-125 Professional Services/Sewer Syst	\$10,711	\$15,000	\$20,000	\$6,000	\$15,000	\$9,000	150.00%	\$15,000	\$15,000	\$15,000	\$15,000
90-6252-128 Professional Services/MWRD I&I Progra	\$4,420	\$24,000	\$35,000	\$39,254	\$24,500	-\$14,754	-37.59%	\$24,990	\$25,490	\$26,000	\$26,520
TOTAL OUTSIDE SERVICES	\$24,233	\$47,750	\$65,750	\$54,254	\$59,775	\$5,521	10.18%	\$53,317	\$53,869	\$54,433	\$55,007
MATERIALS and SUPPLIES											
90-6316-000 Gas/oil	\$0	\$300	\$300	\$0	\$300	\$300		\$300	\$300	\$300	\$300
90-6328-000 Sewer System	\$1,241	\$2,500	\$1,000	\$0	\$1,000	\$1,000		\$1,000	\$1,000	\$1,000	\$1,000
90-6332-000 Vehicles	\$0	\$100	\$100	\$0	\$100	\$100		\$100	\$100	\$100	\$100
90-6338-000 Office Supplies	\$0	\$200	\$200	\$0	\$200	\$200		\$200	\$200	\$200	\$200
90-6345-000 Safety Equipment	\$253	\$300	\$300	\$0	\$300	\$300		\$300	\$300	\$300	\$300
90-6346-000 Tools and Hardware	\$0	\$300	\$300	\$0	\$300	\$300		\$300	\$300	\$300	\$300
TOTAL MATERIALS and SUPPLIES	\$1,494	\$3,700	\$2,200	\$0	\$2,200	\$2,200		\$2,200	\$2,200	\$2,200	\$2,200
CAPITAL OUTLAY											
90-6422-000 Maintenance/sanitary sewers	\$0	\$0	\$0	\$0	\$5,000	\$5,000		\$5,000	\$5,000	\$5,000	\$5,000
90-6426-000 Office Equipment	\$2,074	\$2,000	\$2,000	\$0	\$0	\$0		\$0	\$0	\$0	\$0
90-6438-000 Vehicles/Other equipment	\$2,074	\$2,000	\$7,455	\$7,455	\$10,455	\$3,000	40.24%	\$5,455	\$5,455	\$5,455	\$5,455
TOTAL CAPITAL OUTLAY	\$4,148	\$4,000	\$9,455	\$7,455	\$15,455	\$8,000	107.31%	\$10,455	\$10,455	\$10,455	\$10,455
TOTAL SEWER	\$102,734	\$129,650	\$144,615	\$111,709	\$196,270	\$84,561	75.70%	\$188,204	\$192,246	\$196,401	\$200,671
92-6236-000 Health and Life Insurance	\$40,446	\$35,846	\$34,548	\$31,000	\$0	\$0		\$0	\$0	\$0	\$0
92-6237-000 IMRF	\$22,069	\$21,745	\$27,573	\$19,000	\$0	\$0		\$0	\$0	\$0	\$0
92-6238-000 Social Secity/Medicare	\$14,866	\$14,548	\$14,096	\$13,500	\$0	\$0		\$0	\$0	\$0	\$0
92-6275-000 Insurance Premium	\$17,199	\$18,325	\$16,750	\$16,750	\$0	-\$16,750	-100.00%	\$0	\$0	\$0	\$0
New Interest-Loan from General Fund					\$3,000	\$3,000					
92-6733-000 Depreciation/Build Reserves	\$94,000	\$94,000	\$94,000	\$94,000	\$94,000	\$0	0.00%	\$94,000	\$94,000	\$94,000	\$94,000
92-6278-000 Audit Expense	\$9,833	\$10,090	\$10,091	\$10,091	\$12,500	\$2,409	23.87%	\$13,000	\$13,500	\$14,000	\$14,500
TOTAL OUTSIDE SERVICES	\$198,413	\$194,554	\$197,058	\$184,341	\$109,500	-\$74,841	-40.60%	\$107,000	\$107,500	\$108,000	\$108,500
TOTAL OUTSIDE SERVICES	\$198,413	\$194,554	\$197,058	\$184,341	\$109,500	-\$74,841	-40.60%	\$107,000	\$107,500	\$108,000	\$108,500
TOTAL WATER	\$924,989	\$1,165,944	\$835,851	\$753,050	\$856,028	\$102,978	13.67%	\$863,100	\$882,283	\$890,505	\$902,961
TOTAL SEWER	\$100,660	\$127,650	\$144,615	\$111,709	\$196,270	\$84,561	75.70%	\$188,204	\$192,246	\$196,401	\$200,671
WATER SEWER CAPITAL-Water Meter Program					\$350,000	\$350,000		\$350,000	\$350,000	\$350,000	\$350,000
TOTAL WATER and SEWER EXPENDITURES	\$1,224,062	\$1,488,148	\$1,175,523	\$1,049,100	\$1,511,798	\$462,698	44.10%	\$1,508,303	\$1,532,029	\$1,544,906	\$1,562,132

	2013-2014	2014-2015	2015-2016	2015-2016 Projected	Proposed 2016-2017	Change in \$ from FY 2015-2016 Projected	Change in % from FY 2015-2016 Projected	2017-2018	2018-2019	2019-2020	2020-2021	
Motor Fuel Tax Fund												
95-6247-000	Miscellaneous Expenses	\$0	\$200	\$200	\$200	\$0	0.00%	\$200	\$200	\$200	\$200	
95-6224-000	Street Light Electricity	\$17,500	\$20,000	\$20,000	\$20,600	\$600	3.00%	\$21,218	\$21,855	\$22,510	\$23,185	
95-6252-112	Engineering Consultants	\$525	\$1,000	\$1,000	\$1,000	\$0	0.00%	\$1,000	\$1,000	\$1,000	\$1,000	
95-6252-120	Road Management Software	\$0	\$6,000	\$6,750	\$1,500	-\$5,250	-77.78%	\$1,500	\$1,500	\$1,500	\$1,500	
95-6252-129	Snow Removal Labor	\$18,084	\$10,764	\$10,764	\$11,087	\$323	3.00%	\$11,420	\$11,762	\$12,115	\$12,478	
95-6252-130	Snow Removal Equipment Rental	\$9,996	\$10,000	\$10,000	\$10,000	\$0	0.00%	\$10,000	\$10,000	\$10,000	\$10,000	
95-6252-139	Parkway Maintenance Labor	\$18,396	\$18,944	\$18,944	\$19,512	\$568	3.00%	\$20,098	\$20,701	\$21,322	\$21,961	
95-6252-140	Parkway Maintenance Equipment Renta	\$3,996	\$4,000	\$4,000	\$4,000	\$0	0.00%	\$4,000	\$4,000	\$4,000	\$4,000	
95-6260-000	Road Maintenance/Contractual	\$14,880	\$0	\$0	\$15,000	\$15,000		\$15,000	\$15,000	\$15,000	\$15,000	
95-6344-000	Salt	\$47,223	\$55,680	\$38,250	\$50,000	\$11,750	30.72%	\$50,000	\$50,000	\$50,000	\$50,000	
	TOTAL MFT EXPENDITURES	\$130,600	\$126,588	\$109,908	\$132,899	\$22,991	20.92%	\$134,436	\$136,018	\$137,647	\$139,324	
2014 Bond Issue												
95-6506-000	Road Bond Interest	\$0	\$0	\$97,297	\$68,319	\$68,319		\$65,419	\$62,519	\$59,519	\$53,419	
95-6506-100	Road Bond Principal	\$0	\$0	\$115,000	\$145,000	\$145,000		\$145,000	\$150,000	\$155,000	\$155,000	
	TOTAL EXPENDITURES	\$0	\$0	\$212,297	\$213,319	\$1,022	0.48%	\$210,419	\$212,519	\$214,519	\$208,419	
E-911 EXPENDITURES												
95-6202-000	Central Dispatch Assessment	\$41,012	\$46,532	\$41,075	\$43,000	\$1,925	4.69%	\$0	\$0	\$0	\$0	
95-6204-000	AT&T line Charges	\$4,254	\$4,500	\$4,500	\$4,500	\$0	0.00%	\$0	\$0	\$0	\$0	
95-6230-000	Equipment Maintenance	\$270	\$1,000	\$500	\$500	\$0	0.00%	\$0	\$0	\$0	\$0	
	TOTAL E911	\$45,536	\$52,032	\$46,075	\$48,000	\$1,925	4.18%	\$0	\$0	\$0	\$0	
Special Parks Fund												
95-6264-000	SEASPAR Membership	\$24,617	\$24,192	\$23,858	\$24,454	\$24,454		\$25,066	\$25,692	\$26,335	\$26,993	
	total Special Parks Expenses	\$24,617	\$24,192	\$23,858	\$24,454	\$596	2.50%	\$25,066	\$25,692	\$26,335	\$26,993	
ROAD IMPROVEMENT BOND FUND REVENUES - FUND 52												
95-6252-107	Construction	\$0	\$2,263,550	\$234,635	\$0	\$0		\$0	\$0	\$0	\$0	
95-6252-108	Financial/Other Issuance Costs	\$0	\$25,700	\$0	\$0	\$0		\$0	\$0	\$0	\$0	
95-6252-112	Engineering	\$0	\$114,316	\$8,840	\$0	\$0		\$0	\$0	\$0	\$0	
95-6252-118	Legal Services and Bond Counsel	\$0	\$15,750	\$0	\$0	\$0		\$0	\$0	\$0	\$0	
95-6606-000	Transfer to General Fund	\$0	\$60,684	\$0	\$0	\$0		\$0	\$0	\$0	\$0	
	TOTAL ROAD BOND EXPENDITURES	\$0	\$2,480,000	\$243,475	\$0	-\$243,475	-100.00%	\$0	\$0	\$0	\$0	
53	BOND FUND 2009 Bonds	\$154,901	\$24,192	\$157,636	\$157,636	\$157,174	-\$462	-0.29%	\$158,173	\$157,508	\$157,324	\$155,414
Capital Improvement Fund												
95-660-000	Capital Projects Undesignated	\$0	\$0	\$0	\$200,000	\$200,000		\$200,000	\$100,000	\$100,000	\$100,000	
95-6264-000	Former Bond Fund	\$0	\$0	\$0	\$132,896	\$132,896		\$0	\$0	\$0	\$0	
	Total Capital Improvement Fund				\$332,896	\$332,896		\$200,000	\$100,000	\$100,000	\$100,000	
	Grand Total ALL NON WATER/SEWER FUNDS			\$3,224,944	\$3,168,007	\$3,347,097	\$179,090	5.65%	\$3,159,691	\$2,815,157	\$2,855,288	\$2,898,113

		2013-2014	2014-2015	2015-2016	2015-2016 Projected	Proposed 2016-2017	Change in \$ from FY 2015-2016 Projected	Change in % from FY 2015-2016 Projected	2017-2018	2018-2019	2019-2020	2020-2021
Summary Corporate												
01-11	President and VB	\$33,628	\$36,100	\$7,150	\$7,483	\$23,650	\$16,167	216.05%	\$15,650	\$15,650	\$15,650	\$15,650
01-21	Administration	\$180,098	\$209,612	\$290,683	\$281,091	\$358,117	\$77,026	27.40%	\$358,468	\$365,776	\$373,545	\$376,179
01-31	Public Works	\$247,279	\$204,756	\$239,719	\$201,192	\$264,933	\$63,741	31.68%	\$248,424	\$245,978	\$248,595	\$251,279
01-41	Police	\$1,124,222	\$1,228,536	\$1,281,279	\$1,229,257	\$1,459,698	\$230,441	18.75%	\$1,506,426	\$1,507,044	\$1,541,306	\$1,586,227
01-51	Buildings and Grounds	\$51,675	\$42,250	\$82,500	\$54,900	\$136,100	\$81,200	147.91%	\$40,500	\$46,500	\$40,500	\$40,500
01-55	Building Department	\$13,713	\$18,200	\$21,000	\$33,000	\$38,000	\$5,000	15.15%	\$38,000	\$38,000	\$38,000	\$38,000
01-61	Planning and Zoning Commission	\$1,923	\$2,000	\$1,250	\$0	\$1,250	\$1,250		\$1,250	\$1,250	\$1,250	\$1,250
01-81	Fire and Police Commission	\$1,194	\$1,200	\$475	\$875	\$2,475	\$1,600	182.86%	\$475	\$1,475	\$1,475	\$1,475
01-92	General Accounts	\$670,068	\$777,310	\$666,724	\$566,960	\$155,383	-\$411,577	-72.59%	\$223,654	\$220,505	\$217,715	\$214,067
	TOTAL CORPORATE FUND	\$2,323,798	\$2,519,984	\$2,590,779	\$2,374,758	\$2,439,605	\$64,847	2.73%	\$2,432,847	\$2,442,178	\$2,478,037	\$2,524,627
Water & Sewer												
02-90	Water	\$924,989	\$1,165,944	\$835,851	\$753,050	\$856,028	\$102,978	13.67%	\$863,100	\$882,283	\$890,505	\$902,961
02-92	Sewer	\$100,660	\$127,650	\$142,615	\$111,709	\$196,270	\$84,561	75.70%	\$136,465	\$139,008	\$141,623	\$144,311
	General Accounts	\$198,413	\$194,554	\$197,058	\$184,341	\$109,500	-\$74,841	-40.60%	\$206,772	\$212,065	\$217,676	\$223,627
	Water Capital					\$350,000	\$350,000		\$350,000	\$350,000	\$350,000	\$350,000
	TOTAL WATER & SEWER FUND	\$1,224,062	\$1,488,148	\$1,175,524	\$1,049,100	\$1,511,798	\$462,698	44.10%	\$1,556,337	\$1,583,356	\$1,599,804	\$1,620,899
10	MOTOR FUEL TAX FUND	\$130,600	\$126,588	\$109,908	\$109,908	\$132,899	\$22,991	20.92%	\$134,436	\$136,018	\$137,647	\$139,324
40	DEBT SERVICE FUND	\$0	\$0	\$212,297	\$212,297	\$213,319	\$1,022	0.48%	\$210,419	\$212,519	\$214,519	\$208,419
11	E-911	\$45,536	\$0	\$46,705	\$46,705	\$48,000	\$1,295	2.77%	\$0	\$0	\$0	\$0
16	SPECIAL PARKS FUND	\$24,617	\$52,032	\$23,858	\$23,858	\$24,454	\$596	2.50%	\$25,066	\$25,692	\$26,335	\$26,993
53	BOND FUND 2009 Bonds	\$154,901	\$24,192	\$157,636	\$157,636	\$157,174	-\$462	-0.29%	\$158,173	\$157,508	\$157,324	\$155,414
50	CAPITAL IMPROVEMENT FUND		\$155,741	\$0	\$0	\$200,000	\$200,000		\$100,000	\$100,000	\$100,000	\$100,000
52	ROAD IMPROVEMENT BOND FUND	\$0	\$2,480,000	\$243,475	\$243,475	\$132,896	-\$110,579	-45.42%	\$0	\$0	\$0	\$0
			\$2,838,553									
	TOTAL SPECIAL FUNDS	\$355,654	\$5,677,106	\$793,879	\$793,879	\$908,742	\$114,863	14.47%	\$628,094	\$631,737	\$635,825	\$630,150
	GRAND TOTAL	\$3,903,514	\$6,846,685	\$4,560,182	\$4,217,737	\$4,860,146	\$642,409	15.23%	\$4,617,278	\$4,657,272	\$4,713,666	\$4,775,677
			expenses budgeted less projected	\$342,445		\$3,072			\$85,698	\$92,213	\$84,823	\$64,097

Name	department	position	Salary Base	overtime	salary total	medical	pension	social sec. medicare	other	total
DuRocher	Admin		\$ 105,000.00		\$ 105,000.00	\$ 18,360.00	\$ 12,810.00	\$ 8,032.50		\$ 144,202.50
Stewart	Finance	ot is WCCA stipend	\$ 52,000.00	\$ 5,400.00	\$ 57,400.00	\$ 7,080.86	\$ 7,002.80	\$ 4,391.10		\$ 75,874.76
Crowley	Building		\$ 45,760.00	\$ 750.00	\$ 46,510.00	\$ 18,360.00	\$ 5,674.22	\$ 3,558.02		\$ 74,102.24
Stranzzie	Water/Admin		\$ 13,000.00		\$ 13,000.00			\$ 994.50		\$ 13,994.50
New Person	Water/Admin		\$ 24,750.00		\$ 24,750.00		\$ 3,019.50	\$ 1,893.38		\$ 29,662.88
Pay Raise Pool					\$ 3,000.00		\$ 366.00	\$ 229.50		\$ 3,595.50
total			\$ 240,510.00	\$ 6,150.00	\$ 249,660.00	\$ 43,800.86	\$ 28,872.52	\$ 19,098.99		\$ 341,432.37

PW										
Santeen			\$ 84,768.00	\$ 9,000.00	\$ 93,768.00	\$ 18,360.00	\$ 11,439.70	\$ 7,173.25		\$ 130,740.95
Martinez			\$ 45,372.80	\$ 4,500.00	\$ 49,872.80	\$ 18,360.00	\$ 6,084.48	\$ 3,815.27		\$ 78,132.55
Harper			\$ 39,520.00	\$ 4,000.00	\$ 43,520.00	\$ 7,080.86	\$ 5,309.44	\$ 3,329.28		\$ 59,239.58
Gonzalez			\$ 39,520.00	\$ 4,000.00	\$ 43,520.00	\$ 18,360.00	\$ 5,309.44	\$ 3,329.28		\$ 70,518.72
Pay raise pool					\$ 1,000.00	\$ -	\$ 122.00	\$ 76.50		\$ 1,198.50
			\$ 209,180.80	\$ 21,500.00	\$ 231,680.80	\$ 62,160.86	\$ 28,265.06	\$ 17,723.58		\$ 339,830.30

\$ 95,680.00

PD										
New Chief			\$ 60,000.00		\$ 60,000.00	\$ -	\$ -	\$ 4,590.00		\$ 64,590.00
Lueser			\$ 85,000.00	\$ 8,000.00	\$ 93,000.00	\$ 18,360.00	\$ 11,346.00	\$ 7,114.50		\$ 129,820.50
Gardner			\$ 80,790.00	\$ 8,800.00	\$ 89,590.00	\$ 18,360.00	\$ 10,929.98	\$ 6,853.64		\$ 125,733.62
Mudra			\$ 80,790.00	\$ 8,800.00	\$ 89,590.00	\$ 7,080.86	\$ 10,929.98	\$ 6,853.64		\$ 114,454.48
Retzke			\$ 80,790.00	\$ 8,800.00	\$ 89,590.00	\$ 7,080.86	\$ 10,929.98	\$ 6,853.64		\$ 114,454.48
Goluzka			\$ 80,790.00	\$ 8,800.00	\$ 89,590.00	\$ 18,360.00	\$ 10,929.98	\$ 6,853.64		\$ 125,733.62
New Officer			\$ 53,708.00	\$ 6,900.00	\$ 60,608.00	\$ 18,360.00	\$ 7,394.18	\$ 4,636.51		\$ 90,998.69
New Officer			\$ 53,708.00	\$ 6,900.00	\$ 60,608.00	\$ 18,360.00	\$ 7,394.18	\$ 4,636.51		\$ 90,998.69
New Officer			\$ 53,708.00	\$ 6,900.00	\$ 60,608.00	\$ 18,360.00	\$ 7,394.18	\$ 4,636.51		\$ 90,998.69
Klein	Admin		\$ 39,083.20	\$ 1,000.00	\$ 40,083.20	\$ 7,080.86	\$ 4,890.15	\$ 3,066.36		\$ 55,120.58
Tomasak	Admin		\$ 13,000.00		\$ 13,000.00			\$ 994.50		\$ 13,994.50
Pay Raise Pool			\$ 2,000.00		\$ 2,000.00		\$ 244.00	\$ 153.00		\$ 2,397.00
Part Time Emp.			\$ 160,000.00		\$ 160,000.00		\$ 7,000.00	\$ 12,240.00		\$ 179,240.00
Overtime not inc. above			\$ -	\$ 12,000.00	\$ 12,000.00		\$ 1,464.00	\$ 918.00		\$ 14,382.00
total PD			\$ 843,367.20	\$ 76,900.00	\$ 920,267.20	\$ 131,402.59	\$ 90,846.60	\$ 70,400.44		\$ 1,212,916.83

\$ 920,267.20

Name	department	Salaries	medical	pension	social security Medicare	other	total
Total Admin		\$ 204,435.00	\$ 24,148.07	\$ 40,194.65	\$ 15,639.28	\$ 73,000.00	\$ 17,520.00
Total PD		\$ 920,267.20	\$ 131,402.59	\$ 90,846.60	\$ 70,400.44		\$ 8.42
total PW		\$ 57,920.20	\$ 15,540.22	\$ 7,066.26	\$ 4,430.90		
Total Water		\$ 138,452.90	\$ 32,883.54	\$ 16,494.75	\$ 10,591.65	\$ 23.38	
Total Sewer		\$ 80,532.70	\$ 17,343.32	\$ 9,428.49	\$ 6,160.75		
Totals		\$ 1,401,608.00	\$ 221,317.74	\$ 164,030.75	\$ 107,223.01	total pay/benefits \$ 1,894,179.51	

Name	Allocation			Allocation		
	salary	salary	salary	salary	salary	salary
	admin	police	pw	water	sewer	other
DuRocher	\$ 94,500.00			\$ 5,250.00	\$ 5,250.00	
Stewart	\$ 43,050.00			\$ 7,175.00	\$ 7,175.00	
Crowley	\$ 46,510.00					
Stranzzie	\$ 6,500.00			\$ 3,250.00	\$ 3,250.00	
New Person	\$ 12,375.00			\$ 6,187.50	\$ 6,187.50	
Pay Raise Pool	\$ 1,500.00			\$ 750.00	\$ 750.00	
total	\$ 204,435.00			\$ 22,612.50	\$ 22,612.50	

PW						
Santeen			\$ 23,442.00	\$ 46,884.00	\$ 23,442.00	
Martinez			\$ 12,468.20	\$ 24,936.40	\$ 12,468.20	
Harper			\$ 10,880.00	\$ 21,760.00	\$ 10,880.00	
Gonzalez			\$ 10,880.00	\$ 21,760.00	\$ 10,880.00	
Pay raise pool			\$ 250.00	\$ 500.00	\$ 250.00	
			\$ 57,920.20	\$ 115,840.40	\$ 57,920.20	

PD	
New Chief	\$ 60,000.00
Lueser	\$ 93,000.00
Gardner	\$ 89,590.00
Mudra	\$ 89,590.00
Retzke	\$ 89,590.00
Goluzka	\$ 89,590.00
New Officer	\$ 60,608.00
New Officer	\$ 60,608.00
New Officer	\$ 60,608.00
Klein	\$ 40,083.20
Tomasak	\$ 13,000.00
Pay Raise Pool	\$ 2,000.00
Part Time Emp.	\$ 160,000.00
Overtime not in	\$ 12,000.00
total PD	\$ 920,267.20

Name

Total Admin

Total PD

total PW

Total Water

Total Sewer

Totals

Name	department	position	Current Salary	Proposed Salary Base	overtime	salary total	% increase
DuRocher	Admin		\$ 105,000.00	\$ 105,000.00		\$ 105,000.00	0.00%
Stewart	Finance		\$ 52,000.00	\$ 52,000.00		\$ 52,000.00	0.00%
Crowley	Building		\$ 45,760.00	\$ 45,760.00	\$ 750.00	\$ 46,510.00	0.00%
Stranzzie	Water/Admin		\$ 13,000.00	\$ 13,000.00		\$ 13,000.00	0.00%
New Person	Water/Admin		\$ 24,750.00	\$ 24,750.00		\$ 24,750.00	0.00%
Pay Raise Pool						\$ 3,000.00	
total			\$ 240,510.00	\$ 240,510.00	\$ 750.00	\$ 244,260.00	0.00%
PW							
Santeen			\$ 79,768.00	\$ 84,768.00	\$ 9,000.00	\$ 93,768.00	6.27%
Martinez			\$ 40,372.00	\$ 44,372.00	\$ 4,500.00	\$ 48,872.00	9.91%
Harper			\$ 39,520.00	\$ 39,520.00	\$ 4,000.00	\$ 43,520.00	0.00%
Gonzalez			\$ 39,520.00	\$ 39,520.00	\$ 4,000.00	\$ 43,520.00	0.00%
Pay raise pool						\$ 1,000.00	
			\$ 199,180.00	\$ 208,180.00	\$ 21,500.00	\$ 230,680.00	4.52%
PD							
New Chief	current as interim		\$ 60,000.00	\$ 60,000.00		\$ 60,000.00	0.00%
Lueser	\$ 87,568.00		\$ 79,601.60	\$ 85,000.00	\$ 8,000.00	\$ 93,000.00	6.78%
Gardner			\$ 79,206.40	\$ 80,790.00	\$ 8,800.00	\$ 89,590.00	2.00%
Mudra			\$ 79,206.40	\$ 80,790.00	\$ 8,800.00	\$ 89,590.00	2.00%
Retzke			\$ 79,206.40	\$ 80,790.00	\$ 8,800.00	\$ 89,590.00	2.00%
Goluszka			\$ 79,206.40	\$ 80,790.00	\$ 8,800.00	\$ 89,590.00	2.00%
New Officer			\$ 53,708.00	\$ 53,708.00	\$ 6,900.00	\$ 60,608.00	0.00%
New Officer			\$ 53,708.00	\$ 53,708.00	\$ 6,900.00	\$ 60,608.00	0.00%
New Officer			\$ 53,708.00	\$ 53,708.00	\$ 6,900.00	\$ 60,608.00	0.00%
Klein	Admin hourly	18.79	\$ 39,083.20	\$ 39,083.20	\$ 1,000.00	\$ 40,083.20	0.00%
Tomasak	Admin hourly	\$ 18.33	\$ 13,000.00	\$ 13,000.00		\$ 13,000.00	0.00%
Pay Raise Pool						\$ 2,000.00	
Part Time Emp.						\$ 150,000.00	
Overtime not inc. above						\$ 11,000.00	

PT Patrol
Officers

Forsner, Eric	12/14/1998	\$22.92
Noga, Thomas	5/12/2008	\$22.92
Bell, Jeffrey	11/1/2015	\$22.92
Bojovic, Cedomir	9/14/2015	\$22.92
Zeitlin, Lee	10/21/2003	\$22.92
Elza, John	6/4/2003	\$22.92
Drish, Laurance	12/1/2013	\$22.92
Kurinec, Michael		\$22.92
Majcen, Eric	8/12/2004	\$22.92
Davidson, William	10/1/2008	\$22.92
Studlow, Jeffrey	1/23/2001	\$22.92
Schook, Paul	9/3/2015	\$22.92
Dzierwa, Michael	11/15/1995	\$22.92
Oziemkowski, Edward	2/22/1989	\$22.92
Murphy, Joseph	9/14/2015	\$22.92
Karmia, Joseph	5/26/2015	\$22.92