

Illinois Public Act 97-609

Illinois Public Act 97-609 requires that employers participating in the Illinois Municipal Retirement Fund to list the total compensation package for each employee making over \$75,000/year in total compensation.

Total Compensation Package means payment for salary, health insurance, housing allowance, vehicle allowance, clothing allowance, bonuses, loans, vacation days granted, and sick days granted

Village of Indian Head Park employees with Total Compensation Package Exceeding \$75,000 per year for fiscal year ending April 30, 2020

| A | B | C | D | E | F | G | I | J | K | L | M |
|---------------------|-----------------------------|------------|------------------|-------------------|-------------------|------------------------|---------|-------|-----------------------|-----------------------|------------------------|
| NAME | TITLE | SALARY (1) | HEALTH INSURANCE | VEHICLE ALLOWANCE | HOUSING ALLOWANCE | CLOTHING ALLOWANCE (2) | BONUSES | LOANS | VACATION DAYS GRANTED | SICK DAYS GRANTED (3) | TOTAL COMPENSATION (4) |
| DuRocher, John | Village Administrator | 118,973 | 20,064 | - | - | - | - | - | 20 | 12 | 139,037 |
| Fuller, Justin | Water Superintendent | 81,644 | 20,064 | - | - | 500 | - | - | 10 | 12 | 102,208 |
| Gardner, Kris | Police Officer | 103,767 | 7,740 | - | - | 1,000 | - | - | 20 | 12 | 112,508 |
| Karmia, Joseph | Police Officer | 86,065 | 20,064 | - | - | 1,000 | - | - | 10 | 12 | 107,129 |
| Kissane, John | Police Officer | 84,417 | 6,605 | - | - | 1,000 | - | - | 10 | 12 | 92,022 |
| Kurinec, Michael | Police Officer | 103,038 | 12,945 | - | - | 1,000 | - | - | 10 | 12 | 116,982 |
| Lorenzen, Don | Public Works Superintendent | 75,649 | 20,064 | - | - | 500 | - | - | 10 | 12 | 96,213 |
| Maraviglia, Anthony | Police Officer | 69,733 | - | - | - | 1,000 | - | - | 10 | 12 | 70,733 |

(1) Annual salary are base numbers and do not include overtime.

(2) Maximum amount allotted per year. Not a direct payment.

(3) Sick leave is granted, to be used only if needed. No cash-out value.

(4) Total compensation amount based on total of columns C through J