

**Illinois Public Act 97-609**

Illinois Public Act 97-609 requires that employers participating in the Illinois Municipal Retirement Fund to list the total compensation package for each employee making over \$75,000/year in total compensation.

**Total Compensation Package** means payment for salary, health insurance, housing allowance, vehicle allowance, clothing allowance, bonuses, loans, vacation days granted, and sick days granted

*Village of Indian Head Park employees with Total Compensation Package Exceeding \$75,000 per year for fiscal year ending April 30, 2019*

A	B	C	D	E	F	G	I	J	K	L	M
NAME	TITLE	SALARY (1)	HEALTH INSURANCE	VEHICLE ALLOWANCE	HOUSING ALLOWANCE	CLOTHING ALLOWANCE (2)	BONUSES	LOANS	VACATION DAYS GRANTED	SICK DAYS GRANTED (3)	TOTAL COMPENSATION (4)
DuRocher, John	Village Administrator	109,193	20,031	-	-		1,000	-	20	12	130,224
Gardner, Kris	Police Officer	83,161	6,610	-	-	1,000	-	-	20	12	90,771
Cervenka, Robert	Chief of Police	87,690		-	-	1,000	-	-	15	12	88,690
Karmia, Joseph	Police Officer	66,700	20,031	-	-	1,000	-	-	10	12	87,754
Kurinec, Michael	Police Officer	62,401	12,923	-	-	1,000	-	-	10	12	76,324

- (1) Annual salary are base numbers and do not include overtime.
- (2) Maximum amount allotted per year. Not a direct payment.
- (3) Sick leave is granted, to be used only if needed. No cash-out value.
- (4) Total compensation amount based on total of columns C through J