

Illinois Public Act 97-609

Illinois Public Act 97-609 requires that employers participating in the Illinois Municipal Retirement Fund to list the total compensation package for each employee making over \$75,000/year in total compensation.

Total Compensation Package means payment for salary, health insurance, housing allowance, vehicle allowance, clothing allowance, bonuses, loans, vacation days granted, and sick days granted

Village of Indian Head Park employees with Total Compensation Package Exceeding \$75,000 per year for fiscal year ending April 30, 2018

A	B	C	D	E	F	G	I	J	K	L	M
NAME	TITLE	SALARY (1)	HEALTH INSURANCE	VEHICLE ALLOWANCE	HOUSING ALLOWANCE	CLOTHING ALLOWANCE (2)	BONUSES	LOANS	VACATION DAYS GRANTED	SICK DAYS GRANTED (3)	TOTAL COMPENSATION (4)
Gardner, Kris	Police Officer	117,330	6,610	-	-	1,000	-	-	20	12	124,940
DuRocher, John	Village Administrator	107,211	19,934	-	-	-	-	-	20	12	127,177
Santen, Edward	Public Works Supt.	101,186	19,934	-	-	500	-	-	25	12	121,620
O'Connor, Kyle	Public Works Supt.	98,520	-	-	-	500	-	-	15	12	99,020
Karmia, Joseph	Police Officer	94,219	19,934	-	-	1,000	-	-	10	12	115,153

- (1) Annual salary are base numbers and do not include overtime.
- (2) Maximum amount allotted per year. Not a direct payment.
- (3) Sick leave is granted, to be used only if needed. No cash-out value.
- (4) Total compensation amount based on total of columns C through J