

SPECIAL MEETING MINUTES
BOARD OF FIRE AND POLICE COMMISSIONERS
OF THE
VILLAGE OF INDIAN HEAD PARK

April 24, 2008
7:00 P.M.

I ROLL CALL AND CALL TO ORDER

A special meeting of the Board of Fire and Police Commissioners of the Village of Indian Head Park was held on Thursday, April 24, 2008, at Village Hall, 201 Acacia Drive and was called to order at 7:00 p.m. by Chairman Thomas Reynolds.

Commissioners present and constituting a quorum:

Thomas Reynolds, Chairman
Mario Stefanini, Commissioner
Thomas Anselmo, Secretary
Dale Strazzante, Recording Secretary

Guests present:

Police Chief, Frank Alonzo
Mr. Patrick O'Connor, Hartigan & Cuisinier

Absent:

None

II REVIEW OF MINUTES

The Board reviewed the minutes of the March 6, 2008 meeting. Secretary Anselmo motioned to approve the minutes, seconded by Chairman Reynolds. The motion was passed by unanimous voice vote: 3/0/0

III COMMUNICATIONS

1. Winter newsletter from IFPCA.
2. Notice of Work Shop AELE
3. Thank you note from the family of Curt Novak for the Mass card sent by the Commission for his father.
4. Invoice from Russ Hartigan for legal services.

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IV AGENDA ITEMS

RULES AND REGULATIONS AMENDMENT

Amend Indian Head Park Board of Fire and Police Commissioners Rules and Regulations, Chapter III Section 11b

The Commissioners discussed the memo from Police Chief Frank Alonzo regarding **Chapter III Section 11b of the Commissioners Rules and Regulations**, extending the current twelve (12) month probationary period to eighteen (18) months. The Commissioners continued the discussion with Police Chief Frank Alonzo. Chief Alonzo had some concerns that the twelve (12) month probation was not enough time to judge a new employee's ability to perform the complex duties of a police officer. When a new officer is hired, he first attends the Police academy for eleven (11) weeks. After the Academy, he is assigned with a training officer for three (3) months. This totals approximately six (6) months of training before the new officer is released to work alone. This only leaves a six (6) month probationary period for a new officer to be evaluated while working as an individual officer. The extra six (6) months will allow more time for the department to judge a new employee's ability.

Commissioner Stefanini motioned to amend the Rules and Regulations, Chapter III Section 11b and extend the twelve (12) month probationary period to eighteen (18) months. Chairman Reynolds seconded the motion. A vote was taken:

Aye: Reynolds, Anselmo, Stefanini

Nay: None

Absent: None

Motion was carried by unanimous voice vote. 3/0/0

Patrick O'Connor will make the changes and e-mail them to the recording secretary.

V ADJOURNMENT

There being no other business to come before the Board, Secretary Anselmo motioned, seconded by Chairman Reynolds to adjourn the meeting at 7:35p.m. The motion was carried by unanimous voice vote. (3/0/0)

Respectfully submitted,

Prepared by,

Thomas Anselmo, Secretary
Fire and Police Commissioners

Dale Strazzante
Recording Secretary