

MINUTES
BOARD OF FIRE AND POLICE COMMISSIONERS
OF THE
VILLAGE OF INDIAN HEAD PARK

January 5, 2006

I ROLL CALL AND CALL TO ORDER

A meeting of the Board of Fire and Police Commissioners of the Village of Indian Head Park was held on Thursday, January 5, 2006, at the Village Hall, 201 Acacia Drive and was called to order at 7:20 p.m. by Chairman Thomas Reynolds.

Commissioners present and constituting a quorum:
Thomas Reynolds, Chairman
Thomas Anselmo, Secretary
Mario Stefanini, Commissioner
Dale Strazzante, Recording Secretary

Guests present:
Ms. Jen Beegle, Associate, Hartigan & Cousinier
Mr. Patrick Crowley, Chief of Police

II REVIEW OF MINUTES

The minutes of the meeting of November 3, 2005, were read. Commissioner Stefanini motioned, seconded by Secretary Anselmo to accept the minutes. Motion was carried by unanimous voice vote.

The minutes of the Executive Session meeting of November 3, 2005 were read. Chairman Reynolds motioned, seconded by Commissioner Stefanini to accept the minutes. Motion was carried by unanimous voice vote.

III COMMUNICATIONS

1. Memo from Chief Crowley was received regarding Police I.D. Cards
2. Memo from Chief Crowley was received regarding Police Training Expense Reimbursement Agreement.
3. Copy of letter of gratitude from Allstate Insurance to Officer Leuser regarding protection of her K-9
4. AELE Workshop Notices for Year 2006: Discipline & Internal Investigations; Jail & Prisoner Legal Issues; Lethal & Less Lethal Force; Non-disciplinary Employment & Labor Law.
5. AELE Law Summaries December 2005 issue.

III COMMUNICATIONS (CONTINUED)

6. Received a letter from Kris Gardner accepting offer of employment with the Village Police Department.
7. Received results of Psychological, Physical and Polygraph tests for Kris Gardner. All tests were passed.

IV AGENDA ITEMS

Annual Report

The annual report for 2005 was read. Chairman Reynolds motioned, seconded by Commissioner Stefanini to approve the report. Motion was carried by unanimous voice vote.

Police I.D. Cards

The Commissioners provided their signatures for the Police Identification cards.

V NEW BUSINESS

Promotional Testing

1. Police Chief Crowley informed the Board of one (1) vacancy for the position of Police Sergeant. The Board reviewed Chapter IV sections 1, 2 and 3 of the Rules and Regulations. Changes to Chapter IV section 2 (a) were made to the weighting of the examination scores. The changes are as follows:
 - Written Exam – 30%
 - Oral Exam – 40%
 - Evaluation – 20%
 - Seniority – not to exceed 10 points or 10%Chairman Reynolds motioned to accept the changes, seconded by Secretary Anselmo. Motion was carried by unanimous voice vote.

The Recording Secretary was instructed to submit a Notice of Sergeants Exam to be posted in the Police Department. Qualified candidates are to apply by March 1, 2006.

2. Police Chief Crowley presented a copy of “Police Training Expense Reimbursement Agreement” to be placed in the Application Packets for the Police Officer Recruiting process. The Board instructed the recording secretary to include the agreement in the packets for the next recruiting process.

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V ADJOURNMENT

There being no further business to come before the Board, Secretary Anselmo moved and Commissioner Stefanini seconded the motion to adjourn at 8:25 p.m.

Respectfully submitted,

Prepared by,

Thomas Anselmo, Secretary
Fire and Police Commissioners

Dale Strazzante
Recording Secretary